Regional Accounting Firms Guide





Overview: "CBIZ New York is excited to announce the recent acquisition of Marks Paneth. Adding new industries, 4 new office locations, and over 600+ employees, we have opportunities all across the New York and New Jersey areas. Locations in Bryant Park, Grand Central, Long Island, Westchester, and Parsippany, we have a place for everyone. Together we help our company grow and succeed. With over 100 offices nationally and nearly 6,000 associates throughout the U.S. CBIZ delivers top-level financial and employee business services to organizations of all sizes, as well as individual clients, by providing national-caliber expertise combined with highly personalized service delivered at the local level."

CBIZ has been honored to be the recipient of several national recognitions:

2022 Handshake Early Careers Winner Top 101 2021 Best and Brightest Companies to Work For in the Nation 2022 Great Place to Work Certification 2022 Top Workplaces USA 2021 America's Best Mid-Size Employers

Career Paths and Offices:

relaxed and fun setting.	with you in mind. Still figuring your future	Audit, Tax, Speciality group, OH MY! Gain real work experience through our	Ready to start your career in publ accounting? We have plenty of ful
reased and fall setting.	plans out? This is for you!	various internship opportunities.	time positions nationwide.
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Internship and Career Opportunities: <u>https://www.cbizcampus.com/new-york</u> Company Website: <u>https://www.cbiz.com/</u>





Overview: "Citrin Cooperman is one of the nation's largest professional services firms, helping companies and high net worth individuals find smart solutions. Whether your operations and assets are located around the corner or across the globe, we can provide new perspectives on strategies that will help you achieve your short- and long-term goals. Since 1979, we have steadily built our business by helping companies and high net worth individuals find smart solutions. Our combined entities include more than 200 partners and over 1500 employees across the U.S. and stand ready to help you achieve your goals."

What A Recent Hire Had to Say About Working There: "Citrin is a great place to not only start your career but also a great place to continue building your career over the years. It has an amazing culture and group of people from staff to partner, where it is apparent that everyone wants to see you succeed and grow as a professional and a person. You will also be exposed to many industries, which gives you the opportunity to learn about and work on various different clients!"

Recent Awards and Rank:

- Ranked 23rd among Accounting Today's Top 100 Firms 2022
- Best Places to Work in Westchester County Westchester Magazine 2022
- 2022 Best Companies to Work For Vault.com Accounting 50

Regional Offices:

New York – White Plains, New York City, Melville Connecticut - Norwalk New Jersey – Florham Park, Livingston

Internship and Career Opportunities: https://www.citrincooperman.com/Join-Us

Company Website: https://www.citrincooperman.com/





Overview: "CohnReznick is a top professional services firm in the U.S. providing award-winning advisory, assurance and tax services. We are a team of professionals driven by a sense of excellence, integrity, commitment to lifelong learning, respect for one another, adaptability, and making a difference. We are a network of over 2,800 professionals in 25 cities committed to a diverse and inclusive workplace and giving back to the communities in which we live and work. We offer varied career paths supported by strong professional development programs and a flexible work environment with competitive benefits. The Firm is a member of Nexia International, a global network of independent accountancy, tax, and business advisors that allows us to expand our reach to more than 128 countries. In serving our many stakeholders, CohnReznick is committed to our role as a value creator and as a force for change in promoting sustainability and social and economic justice."

What A Recent Hire Had to Say About Working There: "I was so nervous coming into my Winter '22 internship because it was my first accounting internship, but everyone I worked with was so supportive and non-judgmental as I persevered through the learning curve. I attribute my success and ultimately my full-time offer to those individuals."

Recent Awards and Rank:

- Certified Great Place to Work for 2022/2023
- Awarded #9 spot in Vault Top 50 accounting firms in 2021
- CohnReznick was named a Newsweek Top 100 Most Loved Workplace in 2021

 In fact, we were the only public accounting firm to make this list
 - CohnReznick earned three M&A Atlas awards for transactions work including:
 - Transactions Advisor of the Year (also won this award in 2020)
 - U.S.A. Private Equity Deal of the Year Middle Markets
 - Health Care Deal of the Year

Regional Offices:

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New York – White Plains, New York City, Melville Connecticut – Stamford, Hartford New Jersey – Holmdel, Parsippany

Internship Opportunities: 2023 Winter (Busy Season) Audit Intern, 2023 Winter (Busy Season) Tax Intern, 2023 Summer Audit Intern, 2023 Summer Tax Intern

Preferred Qualifications Include: Bachelor's or Master's Degree in Accounting; Plan to complete 150 credit hours to be CPA eligible by 2025 (for 2023 internships leading to 2024 or 2025 full-time opportunities upon graduation); Minimum GPA of 3.0 in both your major and overall; Leadership positions in extracurricular activities are preferred; Prior work or internship experience (experience in accounting is a plus); Excellent communication skills and ability to work in a teambased culture; Ability to learn in a fast-paced environment; Strong computer literacy and proficiency in Microsoft Office (Excel, Word, PowerPoint)

Career Opportunities: <u>https://www.cohnreznick.com/careers/early-career-opportunities</u>

Company Website: https://www.cohnreznick.com/





Overview: "After more than 40 years of business growth and industry change, Grassi has redefined what it means to be an advisor and accountant to today's businesses and individuals. We thrive on helping you solve problems, plan for growth and prepare for the future – all while remaining fully committed to reducing your tax liabilities, easing the financial audit process and preserving your wealth. Grassi was founded in 1980 by Louis C. Grassi, with only an empty filing cabinet and a desk. Since then, Grassi has grown to become one of the nation's largest accounting firms with more than 360 employees and nine office locations in the U.S. and Italy. Our team of experienced CPAs, CFOs, business consultants, forensic accountants, valuation experts, trust and estate specialists and tax advisors offer strategic advice and customized solutions to overcome all obstacles standing in the way of your greatest success. We do this through our commitment to add Strength in Certainty to every business decision and financial move you make."

Recent Awards and Rank:

- 56th largest accounting firm in the nation, as ranked by Inside Public Accounting
- Ranked #20 among the 50 best accounting firms to work for by Vault.com

Regional Offices:

New York - White Plains, New York City, Jericho, Ronkonkoma

New Jersey - Park Ridge

Internship and Career Opportunities: https://www.grassicpas.com/careers/current-openings/

Company Website: https://www.grassicpas.com/





Overview: "PKF O'Connor Davies is a new breed of accounting and advisory firm that holds itself to a higher standard – going beyond passive value calculation to active value creation. With unmatched client focus we unlock real value hidden at key connection points of every engagement – from the industry and resource levels, to the organization and regulatory levels on the regional, national and international levels. Through these connections, our team of more than 1,400 top-notch professionals continually drives efficiencies, uncovers opportunities and manages risk – delivering value where others can't."

What a Recent Hire Had to Say About Working There: "When I first started working at PKFOD it was during Covid and I was worried I would miss out on connections and opportunities. I was relieved to find out my team and everyone was very welcoming. They provided support and guidance as I adjusted not only working at a new firm but working remotely. I felt part of the team so much that when I met them in person it felt like I had been working with them for years. I have never found an employer who truly wants to help me succeed as much as PKFOD. So many resources are provided to help make sure I am successful in my career. The work environment truly makes it feel like you are part of a PKF family."

Recent Rank:

• Ranked 26 on Accounting Today's 2022 "Top 100 Firms"

Regional Offices:

New York – Harrison, New York City, Hauppauge, Middletown, Newburgh, Poughkeepsie

Connecticut - Stamford, Shelton, Wethersfield

New Jersey - Cranford, Woodcliff Lake

Internship Opportunities: <u>https://www.pkfod.com/careers/internships/</u>

Career Opportunities: https://www.pkfod.com/careers/

Company Website: https://www.pkfod.com/





Overview: "Selznick & Company, LLP is a boutique accounting firm specializing in all areas of tax planning and compliance, accounting services and business consulting. We have been servicing clients and their families both locally and nationwide for over 28 years. The firm currently is comprised of five partners, nine staff members and a special tax consultant. We pride ourselves on our proactive approach to client service and communication skills. Although we are small, our sophisticated client base is extensive, spanning many different industries. Together, the outstanding CPAs at our firm enable us to deliver comprehensive, one-stop service of exceptional quality in these areas:

- Individual, corporate, partnership, and fiduciary tax planning and preparation
- Reviewed and compiled financial statements
- Accounting, bookkeeping and financial reporting
- Representation before the IRS, state and local tax authorities
- Business succession planning

Our solution-oriented approach enables us to see opportunities where others see only problems and our passion for quality leads us to provide the high level of service, we ourselves would want to receive."

What a Recent Hire Had to Say About Working There: "Selznick & Company, an accounting firm that treats you like family."

Office: Mount Kisco, NY

Internship Opportunities:

2023 Winter Tax/Accounting Intern
2023 Spring Tax/Accounting Intern
2023 Summer Tax/Accounting Intern
For additional information and Qualifications, please reach out to: laurie@dselznick.com

Company Website: http://www.dselznick.com/



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