





Rewarding Careers in the Hudson Valley's Healthcare Sector

A GUIDE FOR JOBSEEKERS





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The healthcare sector is the largest growth sector in the Hudson Valley. The sector employs over 60,000 people and generates \$18 billion in economic activity. Job openings are projected to grow by 30% over the next five years¹. And many of the top healthcare providers are here in the Hudson Valley.

Healthcare is an exciting and dynamic field and offers many diverse opportunities. It provides good salaries, opportunities for advancement, and challenging and interesting work. And you become part of the caring community that is truly helping others. Be part of a team that brings hope and comfort to the sick and elderly. Help identify and treat various medical conditions. Or be part of the information technology (IT) and administrative infrastructure that makes up the backbone of healthcare institutions. These are just a few examples of how rewarding it is to work in healthcare.

Allied health includes fields such as nursing, physical therapy, occupational therapy, pharmacy, medical laboratory technology, respiratory therapy, nutrition, radiologic technology, and more. These careers pay well, and in our region, average healthcare wages are 40% higher than the national average². There are numerous routes into the field and pathways for career growth. Many jobs do not require a college degree.

This guide will help you identify local training providers and healthcare employers. There are charts on the in-demand jobs in our region and information on many other jobs that show the breadth and scope of the healthcare profession. The QR codes for each employer will connect you directly to their respective career page.

So when you are considering where your future will take you, consider healthcare. Join a team that makes a difference in people's lives. It will make a difference in your life too!

CAREER GUIDE 2023



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NURSING JOBS



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High-Demand Regional Healthcare Jobs

NURSING JOBS CONT.

Licensed Practical Nurse (LPN) *2023 Westchester County Median Salary: \$60,320 (Hospital LPN) Institutions: • Rockland BOCES • SUNY Westchester Community College Credentials: Certificate, 1 year
Nursing (ASN) *2023 Westchester County Median Salary: \$109,460 Institutions: • Monroe College • Rockland Community College • SUNY Westchester Community College Credentials: Associate of Applied Science (AAS), 2 years
Nursing (BSN) *2023 New York State Median Salary: \$100,338 Institutions: • Adelphi University • Iona University • Manhattanville College

- Mercy University
- Monroe College
- Pace University

Credentials: Bachelor of Science (BSN), 4 years

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High-Demand Regional Healthcare Jobs

TECHNICIAN JOBS





TECHNICIAN JOBS CONT.

Respiratory Therapist *2023 Westchester County Median Salary: \$95,368 Institution: SUNY Westchester Community College Credentials: Associate of Applied Science (AAS), 2 years
Surgical Technician *2023 Westchester County Median Salary: \$104,000 Institution: Monroe College Credentials: Associate of Applied Science (AAS), 2 years

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FIRST RESPONDER JOBS

Emergency Medical Technician (EMT) *2023 Westchester County Median Salary: \$41,600 Institutions: • Empress EMS • Putnam-Northern Westchester BOCES • SUNY Westchester Community College Credentials: Certificate, 4 months
Paramedic *2023 Westchester County Median Salary: \$54,080 Institution: SUNY Westchester Community College Credentials: Certificate or an Associate of Applied Science (AAS), 18 months



ADMINISTRATIVE JOBS

Medical Billing and Coding *2023 Westchester County Median Salary: \$45,076 Institutions: • Adelphi University • College of Westchester • Mercy University • Monroe College • Putnam-Northern Westchester BOCES • Rockland BOCES • Rockland Community College • Southern Westchester BOCES • SUNY Westchester Community College Credentials: Certificate, 6 months; Associate's Degree, 2 years
Medical Administrative Assistant *2023 Westchester County Median Salary: \$41,373 Institutions: • Adelphi University • Putnam-Northern Westchester BOCES • Rockland BOCES • Southern Westchester BOCES • SUNY Westchester Community College Credentials: Certificate, 6 months



NURSING JOBS



Nurse's Assistants aid nursing staff by performing various routine patient care activities such as bathing, feeding, and moving patients. *Candidates must pass the New York State Nurse Assistant Certification Exam to become certified for employment. Courses are offered in vocational schools and can be obtained within a few months.*

Clinical Medical Assistants, Patient Care Technicians, & Patient Care Aides perform administrative and clinical tasks to keep the offices of physicians, podiatrists, chiropractors, and other health practitioners running smoothly. The duties of medical assistants vary from office to office, depending on the location and size of the practice and the practitioner's specialty. Clinical duties may include taking medical histories and recording vital signs, explaining treatment procedures, preparing patients for examinations, and assisting physicians during examinations. Medical assistants may collect and prepare laboratory specimens and sometimes perform basic laboratory tests on the premises. Medical assistants typically work in non-acute healthcare settings. Patient care technicians and aides provide similar services to patients in acute care settings and often have phlebotomy skills that are frequently utilized. *A training course and certificate is required.*

Licensed Practical Nurses (LPN) provide basic nursing care under the supervision of registered nurses or physicians. They give routine bedside nursing care to patients and assist registered nurses with patients who are more seriously ill. Work settings include hospitals, nursing homes, extended care facilities, physician offices, and private homes. *Generally, training is a 12 to 18-month program at a state-approved school of practical nursing that prepares candidates for a national licensure exam. Most programs require a high school diploma or equivalent.*

Registered Nurses (RN) provide care, advice, and education to patients, families, and members of the community. RNs are part of a collaborative team of healthcare specialists. They consult and coordinate with team members to assess, plan, implement, and evaluate patient care plans. *Nurses can practice with either a two-year associate's degree or a four-year bachelor's degree. Most hospitals now require that new hires have a four-year degree.* Beginning in June 2019, associate-trained nurses are required to obtain a baccalaureate degree within ten years of initial licensure in New York State.





TECHNICIAN/TECHNOLOGIST JOBS

Clinical Laboratory Technologists & Clinical Laboratory Technicians perform tests to determine the absence, presence, or extent of disease. They are trained in all areas of lab testing including chemistry, hematology, blood banking, and microbiology. Clinical laboratory technologists supervise technicians and assistants and perform complex tests which often require independent judgment. Clinical laboratory technicians, under limited supervision, carry out less complicated tests. *Clinical laboratory technologists and technicians must have a New York State license to practice. Licensure requires education and examination. The clinical laboratory technologist must have a bachelor's degree in clinical laboratory technology education program in addition to a bachelor's degree in another subject. Clinical laboratory technicians must have an associate's degree in clinical laboratory technician science (medical laboratory technician).*

Pharmacy Technicians assist licensed pharmacists in providing medication and other health care products to patients. Technicians usually perform routine tasks to help prepare prescribed medication, such as counting tablets and labeling bottles. They also perform administrative duties, such as answering phones, stocking shelves, and operating cash registers. Technicians refer any questions regarding prescriptions, drug information, or health matters to a pharmacist. *To be eligible, candidates must have a high school diploma or GED, have no felony convictions of any kind within 5 years of applying, and no drug or pharmacy-related felony convictions at any time. In New York State, only registered pharmacy technicians may assist with preparing a variety of medication, such as intravenous medications. To meet the 9 certification requirements for licensure as a registered pharmacy technician applicants must receive certification from a nationally accredited pharmacy technician program.*

MRI (Radiologic) Technologists are the medical professionals who perform diagnostic imaging examinations, either in a hospital or free-standing radiology center. Radiologic technologists who perform imaging examinations are responsible for accurately positioning patients and ensuring that a quality image is produced. They work closely with radiologists, the physicians who interpret medical images to either diagnose or rule out disease or injury. *Radiologic technologists may specialize in computed tomography, magnetic resonance imaging (MRI), mammography, and other types of imaging and must be certified in these specialty areas by the American Registry of Radiologic Technologists. A two-year program in radiography given by hospitals or community colleges and a passing grade on a national certification examination is required. There are some four-year bachelor's programs.*





TECHNICIAN/TECHNOLOGIST JOBS CONT.

X-Ray (Radiologic) Technologists are the medical professionals who perform diagnostic imaging examinations, either in a hospital or free-standing radiology center. Radiologic technologists who perform imaging examinations are responsible for accurately positioning patients and ensuring that a quality image is produced. They work closely with radiologists, the physicians who interpret medical images to either diagnose or rule out disease or injury. *Radiologic technologists may specialize in computed tomography, magnetic resonance imaging (MRI), mammography, and other types of imaging and must be certified in these specialty areas by the American Registry of Radiologic Technologists. A two-year program in radiography given by hospitals or community colleges and a passing grade on a national certification examination is required. There are some four-year bachelor's programs.*

Respiratory Therapists, on physicians' orders, treat patients with heart-lung problems such as asthma, COPD, or heart failure. They administer oxygen, various types of gases, or aerosol drugs. They may do diagnostic testing related to respiratory functions or offer rehabilitation for patients with chronic lung disease or cardiac problems. *Therapists must complete a one-year certification program to be licensed by the State of New York.*

Surgical Technologists are part of the operating room team that set up the surgical instruments and supplies for a patient's procedure. They assist in preparing patients for surgery and hand surgical instruments to the surgeon during an operation. *Surgical technologists must earn a degree or certificate through a program accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP) or the Accrediting Bureau of Health Education Schools (ABHES). Surgical technology degree programs usually take nine months to two years to complete, depending on the school, and are offered by community colleges, vocational schools, and universities. Surgical technologists are required to complete 15 hours per year of continuing education to maintain their New York State certification.*



FIRST RESPONDERS



Emergency Medical Technicians (EMT) & Paramedics (EMT-P) complete a state certification program, following which the EMT or EMT-P may act in a voluntary capacity with a fire or ambulance department and may seek employment in many different settings. Typically, the EMT responds to medical emergencies and provides immediate care to the critically ill or injured. Paramedics may provide a higher level of emergency services based on county and state guidelines. Typical care provided by EMTs and paramedics may include administering cardiac resuscitation, treating shock, providing initial care to poison or burn victims, and transporting patients to appropriate hospitals for definitive care. *Training programs may be given by hospitals, community colleges, fire houses, and/or police departments. Courses run from approximately 130 hours to in excess of 400. All advanced training courses are given in conjunction with on-site participation in hospitals. Some colleges offer EMT training at the associate's degree level.*



High-Demand Job Descriptions

ADMINISTRATIVE JOBS

Medical Administrative Assistants may perform administrative tasks, such as updating and filing patients' medical records, completing insurance forms, arranging for hospital admissions and laboratory services, and performing general administrative tasks. *A 6-month certificate is generally required.*

Medical Billers and Coders manage health information data provided by clinicians by ensuring accuracy, quality, completeness, and security in both paper and electronic form. They obtain detailed information regarding disease, injuries, surgical operations, and other procedures. This detailed information is translated into numeric codes by assigning diagnostic and procedural codes using a universally recognized coding system. These medical codes are used extensively for insurance reimbursement, preparation of hospital statistical reports, and by the government to identify health care concerns to the public at large. A minimum of a high school diploma is required; an associate's degree is preferred. Training is offered at community colleges and technical schools.

CAREER GUIDE 2023

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Healthcare Career Pathways

Note: You can enter this pathway at any program level. You do not need to begin at the bottom.

LEGEND



Additional Healthcare Occupations



In addition to the High-Demand jobs, a career in healthcare offers many other opportunities.

ADMINISTRATIVE & INFORMATION SERVICES

Applications Analysts maintain and support various computer applications and assist with the installation of clinical information systems. Responsibilities include troubleshooting computer and systems problems, coordinating and/or performing software upgrades, and providing technical support. *A bachelor's degree with clinical health management experience is typically preferred.*

Clinical Informaticists develop and maintain the software applications and databases that are utilized by physicians, nurses, and other clinicians. Other responsibilities may include designing and implementing education programs to assist in the adoption of new medical software, training new employees, and recommending system changes to assist clinical users. *The minimum education requirement is typically a bachelor's degree in nursing or pharmacy.*

Computer Support/ Help Desk Specialists perform routine tasks to maintain computer equipment and provide technical assistance to end-users. *Knowledge of computer and software programs is preferred.*

Health Information Management (HIM) Access Representatives design, implement, manage, and evaluate information systems and electronic health records. Health information managers incorporate the disciplines of medicine, management, finance, information technology, and regulatory requirements. A bachelor's degree is required and national certification by the American Health Information Management Association (AHIMA) is preferred.

Patient Access Representatives interview patients, verify financial data, and prepare initial patient information and medical records required to admit patients to the hospital. *A high school diploma or high school equivalency is a requirement for this position.*

Unit Secretaries are assigned to either inpatient or outpatient units where there is daily contact with patients. Unit secretaries streamline communications by providing relevant information to appropriate personnel, give information on patients' conditions, and direct visitors to the appropriate locations. They also process physicians' orders, such as orders to nursing, pharmacy, etc. In addition, unit secretaries make emergency calls, receive new admissions, prepare and maintain patient charts, maintain a daily log and clinic log, and perform various clerical duties as required. Unit secretaries might also be required to pick up and deliver supplies and records for the unit. *Generally, a high school diploma and computer proficiency are required*.



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BEHAVIORAL HEALTH SERVICES

Behavioral Health Technicians & Behavioral Health Therapy Aides provide care to emotionally or mentally challenged individuals, usually in psychiatric hospitals or mental health clinics. They work as members of interdisciplinary teams of mental health professionals such as psychiatrists, psychologists, registered nurses, and others. In general, mental health aides help patients with personal grooming and daily living skills. Technicians participate in both the planning and implementation of individual patient treatment plans and provide therapeutic care. They may be responsible for admitting and interviewing patients, recordkeeping, assisting in administration of medication, and conducting therapy sessions. *Most mental health technicians learn their skills on the job, from experienced workers or employer-provided classroom instruction. However, hospitals and nursing care facilities may require previous experience and/or certification as a nursing assistant (CNA).*

Certified Behavior Analysts & Licensed Behavior Analyst Assistants work with patients (primarily those with autism and autism spectrum disorders) to implement and evaluate environmental modifications, using behavioral stimuli and consequences to produce socially significant improvements in behavior. Licensed behavior analysts design, implement, and evaluate environmental modifications. Certified behavior analyst assistants provide services and activities under the supervision of a licensed behavior analyst. *Licensed applied behavior analysts must complete a master's degree program; certified behavior analyst assistants must complete a bachelor's degree program. Passage of a state-approved examination is required for both positions.*

Mental Health Counselors are trained in counseling and psychotherapy to treat individuals with mental and emotional disorders and other behavioral challenges. Mental health counselors demonstrate a concern for the short-term and long-term well-being of individuals, couples, families, groups, and organizations. They use standard mental health assessment and evaluation protocols to develop patient psychosocial histories, write treatment plans, document patient progress, facilitate consultation and referral with other providers, and implement discharge plans. They may work individually or as part of a team, in private or group practices. In cases of severe and persistent mental illness, the mental health counselor works with a physician that can provide needed medical care. *In New York State, a master's degree in counseling or a similar field is required. Graduates must also pass a state-approved exam and complete 3,000 hours of post-degree clinical experience under the supervision of a qualified licensed mental health professional.*



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BEHAVIORAL HEALTH SERVICES CONTINUED

Psychologists study the human mind and human behavior by observing, interpreting, and recording people's interaction with others. Psychologists in health service fields provide mental health care in hospitals, clinics, schools, or private settings, but may also work in research or applied settings, such as business, industry, government, or nonprofit organizations. A doctoral degree is usually required for independent practice as a psychologist. Psychologists with a Ph.D. or Doctor of Psychology (Psy.D.) qualify for a wide range of teaching, research, clinical, and counseling positions.

Rehabilitation Counselors assist people with physically, mentally, emotionally, or socially handicapping conditions to become or remain self-sufficient, productive citizens. Rehabilitation counselors help individuals with disabilities deal with societal and personal problems, plan careers, and find and keep satisfying jobs. A rehabilitation counselor builds bridges between the often-isolated world of people with disabilities and their families, communities, and work environment. *Rehabilitation counselors must hold a master's degree*.

Social Workers work with individuals, groups, and communities in a medical setting to address problems related to physical, emotional, and mental illnesses or disabilities. A bachelor's degree in social work generally prepares students for case worker responsibilities for this career. *A master's degree and licensure by the New York State Department of Education is required for advanced and specialized social work. Licensed Master Social Workers and Licensed Clinical Social Workers must also complete 36 hours of continuing education during each three-year registration period.*

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FACILITIES MANAGEMENT



Maintenance Mechanics diagnose, repair, and replace mechanical and electrical equipment as necessary. *Candidates must be proficient in the tools, instruments, and equipment necessary for maintenance and repair of electrical, mechanical, and utility systems and have a working knowledge of motors, boilers, compressors, control valves, HVAC, and other systems.*

Security Officers (unarmed) perform security tasks to guard hospital property against fire, theft, vandalism, and illegal entry. They promote the safety of visitors and staff. *These positions require a New York State security license.*

Stationary / Watch Engineers diagnose, repair, and replace equipment and components. They perform daily chemical analysis of hospitals' boilers and chillers and make necessary adjustments. *This position supports the power plant and HVAC engineers.*



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LABORATORY & TECHNICAL SERVICES

Biomedical Engineers may work in manufacturing, universities, health care facilities, the research departments of companies, or regulatory agencies. Biomedical engineers analyze and design solutions to problems in biology and medicine, with the goal of improving the quality and effectiveness of patient care. Potential tasks include designing systems and products, such as artificial devices that replace body parts, designing machines that diagnose medical problems, or training health care personnel on how to operate biomedical equipment. *Biomedical engineers typically need a bachelor's degree in biomedical engineering. Alternatively, candidates may get a bachelor's degree in a different field of engineering and then either get a graduate degree or on-the-job training in biomedical engineering.*

Biomedical Technicians provide performance testing, repair, calibration, and safety testing of medical electronics/electromechanical equipment. It is the biomedical tech's responsibility to ensure each instrument is functioning according to the manufacturer's specifications, in addition to regulatory agency codes and standards. There are two areas of work for biomedical technicians: in-house technicians and field technicians. In-house technicians work in hospitals and for manufacturers, while field technicians work for manufacturers and third-party service providers at the customer site. *The educational requirements vary and can range from on-the job training for repairs of less complicated equipment to a bachelor's degree for repairs on more sophisticated equipment. Generally, most hospitals require an associate's degree in electronics and biomedicine.*

Cardiovascular Technologists assist physicians in diagnosing and treating cardiac (heart) and peripheral vascular (blood vessel) ailments with the use of imaging technology. Cardiovascular technologists and technicians conduct ultrasound or cardiovascular procedures, review doctors' interpretations and patient files, and monitor patients' heart rates. They also operate and care for testing equipment, explain test procedures, and compare findings to a standard to identify problems. Other day-to-day activities vary significantly between specialties. Cardiovascular technologists may specialize in any of three areas of practice: invasive cardiology, echocardiography, or vascular technology. *Preferred requirements are a certificate from a vocational school program or an associate's degree*.



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LABORATORY & TECHNICAL SERVICES CONT.

Central Sterile Technicians provide the services of decontamination, preparation, packaging, sterilization, and storage and distribution of reusable medical instrumentation or devices in hospitals and ambulatory 4 surgery centers. *Beginning in 2015, central sterile technicians must pass a nationally accredited central sterile exam and hold and maintain either the certified registered central sterile technician credential or the certified sterile processing and distribution technician credential. Central sterile technicians will also be required to complete ten hours of continuing education annually.*

Cytotechnologists evaluate cell samples that have been shed normally, scraped from the body, or aspirated with a fine needle, for evidence of disease, such as cancer. Cytotechnologists are trained to notice subtle changes in cells so they can accurately identify precancerous, malignant, and infectious conditions. *A bachelor's degree is required for licensure. Alternatively, candidates may complete an accredited cytotechnology program in addition to earning a bachelor's degree in another subject.*

Dialysis Technicians, under general supervision, set up and operate hemodialysis units and related equipment to provide dialysis treatment for patients with kidney disorders or failure. *More recently, these roles have been filled by licensed practical nurses, but candidates must pass a national certification exam to provide the service.*

Electroencephalographic (EEG) Technicians & Technologists operate the EEG machine, which records electrical brain activity and helps to diagnose brain disorders such as strokes and tumors. In addition to performing the electroencephalogram test, EEG technologists explain the testing procedure to the patient and obtain important background information from the patient. They then apply the electrodes to the patient's scalp, record the EEG, and prepare the EEG record for the doctor's review. *Technicians train on the job or in formal training programs generally given in clinics or hospitals. Many of these programs result either in a diploma or certification.*

EKG Technicians perform electrocardiograms (EKGs), and other routine, non-invasive cardiac procedures to measure and monitor cardiac activity. The EKG technician maintains department equipment and prepares reports for physician review. *Training is available at technical schools as part of "Medical Assistant" programs.*



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LABORATORY & TECHNICAL SERVICES CONT.

Histologic Technicians prepare anatomic tissues (surgically removed or from a biopsy) for microscopic examination by pathologists. Most histologic technicians work in the pathology laboratory of a hospital or clinic. Others may work in medical research or independent laboratories. *Histologic technicians work under supervision. Histologic technicians require an associate's degree. Additional training in histologic techniques is required. Certification exams are offered by the American Society of Clinical Pathologists.*

Invasive Cardiology Technologists specialize in invasive procedures. They assist physicians with cardiac catheterization procedures in which a small tube, or catheter, is threaded through a patient's artery. Technologists prepare patients for cardiac 5 catheterization and, during the procedures, they monitor patients' blood pressure and heart rate with EKG equipment. Technologists may also prepare and monitor patients during open-heart surgery and during the insertion of pacemakers and stents that open up blockages in arteries to the heart and major blood vessels. *Preferred requirements include a certificate from a vocational school or associate's degree.*

Perfusionists are members of the hospital surgical team with the primary responsibility of operating the heart and lung machines during open heart surgeries or respiratory failures. *Perfusionists, who must complete a bachelor's degree, work under the supervision of a licensed physician. Perfusionists must be licensed in New York State. One-year limited licenses are available for candidates that wish to work while they prepare for the licensing exam.*

Phlebotomist/ Phlebotomy Technicians draw blood from patients and donors in hospitals, blood banks, or similar facilities and prepare specimens for screening, analysis, or other medical purposes. They perform screening tests and report results. *One to three months of phlebotomy certification is typically required.*



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LABORATORY & TECHNICAL SERVICES CONT.

Polysomnography Technologists utilize a diagnostic test known as a sleep study (polysomnography) to diagnose and treat sleep disorders. A sleep study is used to gather extensive data concerning an individual's physiologic activity while sleeping. Some of the parameters measured include breathing efforts, blood oxygen levels, electrical activity of the brain (EEG), electrocardiogram (ECG), eye movement (ROC and LOC), and muscle activity (EMG). Polysomnographers provide data and make recommendations to physicians specifically trained in sleep medicine so that patients can receive appropriate therapy to treat discovered sleep disorders. *Candidates must have completed an approved associate or higher degree program in polysomnographic technology and be licensed by New York State. A passing grade on an exam approved by the Board of Registered Polysomnographic Technologists is required for licensure.*

Telemetry Technicians check the heart rhythm patterns of patients to detect abnormal pattern variations. They usually work in the intensive care or cardiac care units of hospitals. These technicians are responsible for reviewing patients' records to determine normal heart rhythms. They monitor current patterns, note any deviations, and notify nurses and doctors when medical attention is needed. *Most cardiac monitor technicians are trained on the job in hospital programs that last from one month to a year. A high school diploma or its equivalent is required for acceptance into a hospital's training program. Courses in health, biology, and computer technology are recommended.*

In addition to the High-Demand jobs, a career in healthcare offers many other opportunities.

NURSES & PATIENT CARE



Certified Nurse Anesthetists administer anesthesia, monitor patient's vital signs, and oversee patient recovery from anesthesia in a variety of clinical settings. CRNAs may assist anesthesiologists, surgeons, other physicians, or dentists. They must be registered nurses who have specialized graduate education through a program accredited by the Council on Accreditation of Nurse Anesthesia Programs. They must also pass a national certification exam offered by the National Board of Certification and Recertification of Nurse Anesthetists.

Clinical Nurse Specialist is an RN who has completed advanced clinical nursing education (usually a master's degree) and is certified by New York State as a clinical nurse specialist. New York certifies clinical nurse specialists in the following specialties: Adult Health; Pediatrics; Oncology; and Psychiatry/ Mental Health.

Dental Hygienists & Dental Assistants are part of the oral health care team. Dental hygienists typically perform cleanings, apply preventative treatments, and assist dentists during advanced procedures. Hygienists achieve an associate's degree at a community college or vocational school and must pass a New York State licensure exam. Certified dental assistants perform functions such as taking patient histories, making impressions for dental casts, taking x-rays, and educating patients about oral health. Dental assistants must complete a certificate program at a community college or vocational school, typically lasting nine to eleven months, and pass a state-approved certification exam.

Home Health Aides provide services to homebound or disabled individuals and their families under the supervision of home care or social service agencies. Aides provide basic patient care under direct nursing supervision. They may bathe and feed patients, change linens and make beds. Home health aides in New York State are required to successfully complete a 75-hour training and competency evaluation program, which is commonly provided on the job by the agency. The training program includes classroom and supervised practical training in a laboratory, patient's home or other health care setting in which the trainee demonstrates knowledge while performing tasks on an individual under the direct supervision of a registered nurse or licensed practical nurse. Home health aides can go on to complete an additional 125 hours of training to become an advanced home health aide. Advanced home health aides have an expanded scope of practice that allows for medication administration and injections. 20



In addition to the High-Demand jobs, a career in healthcare offers many other opportunities.

NURSES & PATIENT CARE CONTINUED

Nurse Midwife A New York State licensed midwife is a health care provider who may care for the health needs of pre-adolescent, adolescent, and adult women throughout their life span. Licensed midwives provide primary well woman health care including gynecologic care, and care during pregnancy and childbirth, as well as care of the newborn following birth. *In New York State, a master's degree in midwifery or a related field and successful completion of an exam developed and administered by the American Midwifery Certification Board are requirements for licensure.*

Nurse Practitioners are advanced practice registered nurses who provide a broad range of health care services. Nurse practitioners provide care in family practice offices, urgent care centers, rural health clinics, and hospitals. They treat both acute and chronic conditions through comprehensive history-taking and physical exams, prescribing medications and physical therapy, and ordering tests and therapies for patients within their scope of practice. An NP can serve as a patient's gateway health care provider and may see patients of all ages depending on the designated scope of practice. *NPs must complete a specific advanced nursing education program (usually a master's degree) and training in the diagnosis and management of common, as well as complex medical conditions. In New York State, they must complete coursework in pharmacology to prepare them for prescribing privileges. They can be trained and nationally certified in areas such as pediatrics, geriatrics, family medicine, psychiatry and acute care.*

Pharmacists are experts in the science of drugs and the art of drug therapy. They dispense drugs prescribed by physicians and other health practitioners and educate and inform consumers and patients about the use and possible effects of medication. Pharmacists also advise physicians and other health practitioners on the selection, dosages, interactions, and effects of medications. *To become a licensed pharmacist, candidates must graduate with a doctor of pharmacy (PharmD) degree from an accredited college of pharmacy, serve an internship under a licensed pharmacist, and pass a state examination (NAPLEX).*



In addition to the High-Demand jobs, a career in healthcare offers many other opportunities.

NURSES & PATIENT CARE CONTINUED

Physician Assistants (PA) provide health care services with the direction and responsible supervision of a doctor of medicine or osteopathy. The physician-PA team relationship is fundamental to the PA profession and enhances the delivery of high-quality health care. Within the physician-PA relationship, PAs make clinical decisions and provide a broad range of diagnostic, therapeutic, preventive, and health maintenance services. The clinical role of PAs includes primary and specialty care in medical and surgical practice settings. The PA role is centered on patient care and may include educational, research, and administrative activities. *Educational requirements for licensure as a registered physician assistant include completion of a program for the training of physician assistants that is approved by the New York State Education Department as licensure qualifying or accredited by the Accreditation Review Commission on Education for the Physician Assistant (ARC-PA). The average PA program curriculum runs approximately 26 months, post-bachelor's degree. PAs must also pass a state licensing exam.*



In addition to the High-Demand jobs, a career in healthcare offers many other opportunities.

NUTRITION

Diabetes Counselors & Diabetes Educators are most often registered nurses or registered dietitians with bachelor's degrees who have additionally completed a certification course in diabetes counseling. They educate diabetics on proper nutrition and medication management.

Dietetic Technicians & Dietetic Assistants assist dietitians in food administration and nutrition care services. *Dietetic technicians complete an associate's degree while dietetic assistants usually complete a one-year program. These programs generally are given in vocational schools and community colleges.*

Dietitians promote and maintain health, prevent or treat illness, and aid rehabilitation through nutrition, education, and diet. Certified dietitians (also called certified nutritionists) may manage a food service, plan menus for people with health problems, and give instruction on proper diet. *To become a certified dietitian, candidates must complete an associate's degree program in dietetics/nutrition and have eight years of professional experience, or hold a bachelor's degree and have six months of relevant experience; either of these educational tracks qualifies candidates to sit for a state-approved licensure exam.*



In addition to the High-Demand jobs, a career in healthcare offers many other opportunities.

RADIOLOGY

Medical Physicist is a person who applies the principles of physics to direct, contain, and control radiation used for medical purposes. Some of the responsibilities of medical physicists are: protecting patients and others from unsafe and unnecessary exposure to radiation; obtaining high quality images; and delivering the proper dose of radiation to the specified area. Some of the functions of a medical physicist are: calculating patient dosage; analyzing and interpreting measurements associated with inspecting, testing, and calibrating equipment; overseeing proper disposal of radioactive waste, and designing the shielding needed around radiation 10 sources. *In New York State, medical physicists must complete a master's degree in medical physics and pass a state licensing exam.*

Nuclear Medicine Technologists, under a physician's supervision, use a scanner to create images of a patient's body. They prepare and administer radioactive drugs to patients undergoing the scan. *Generally, training programs are two years long and are offered by community colleges, universities, hospitals, or the military. A certificate from an approved Nuclear Medicine Program, or certification by the Nuclear Medicine Technologist Certification Board or the American Registry for Radiologic Technologists is required.*

Radiation Therapy Technologists apply radiation to the human body under the supervision of a radiologist to treat disease, often cancer. A one- or two-year program in radiation therapy technology, which may be given by a hospital or community college, is usually required. Several bachelor's degree programs are also available.

Ultrasound Technologists use special imaging equipment that directs sound waves into a patient's body (commonly known as ultrasounds, sonograms, or echocardiograms) that assess and diagnose various medical conditions. *Minimum education requirements are the completion of a two-year program with certificate and passage of a diagnostic medical sonography exam.*

In addition to the High-Demand jobs, a career in healthcare offers many other opportunities.



THERAPY SERVICES

Audiologists are specialists in communication disorders. Hearing and balance disorders are assessed and treated by an audiologist. Audiologists identify the type of hearing loss and select, fit, and dispense amplification systems such as hearing aids. *A doctoral degree, 36 weeks of supervised experience and a passing grade on a national exam are required for licensure.*

Occupational Therapists & Occupational Therapy Assistants are licensed health care professionals who are trained to treat people of all ages who must learn or regain the skills needed to live independently. Occupational therapists can work in a variety of treatment settings including hospitals, nursing homes, schools, private practice, or home care. Within hospitals, occupational therapists may work in rehabilitative units, acute care units or outpatient departments. Occupational therapists must complete a Master's or Doctoral degree in occupational therapy and have six months of supervised experience, then pass a state-approved certification exam to obtain licensure. Occupational therapist. They must complete an associate's or bachelor's degree program, which typically includes at least three months of supervised experience, and pass a state-approved certification exam. Both occupational therapists and occupational therapy assistants are required to complete 36 hours of continuing education every three years.

Physical Therapists & Physical Therapy Assistants work with people who have been physically disabled by illness, accident, or congenital anomaly. They treat a wide variety of conditions, including musculoskeletal and orthopedic conditions, neurological conditions, balance and coordination disorders, gait disorders, and sports and athletic injuries. Upon a physician's referral, therapists evaluate the extent of disability and plan a treatment program. Physical therapy assistants perform routine treatment procedures as directed by the therapist, assist with more complex procedures, and may perform some administrative tasks. They work under the direction of a physical therapist. *Physical therapists complete an entry level doctorate of physical therapy degree (DPT) and pass the National Physical Therapy Examination to obtain licensure. Physical therapy assistants complete an associate's degree.*



In addition to the High-Demand jobs, a career in healthcare offers many other opportunities.

THERAPY SERVICES CONTINUED

Recreational Therapists plan, direct, and coordinate recreational programs for individuals with a disability or illness. They use a variety of methods such as music, dance, art, and exercise. In long-term and residential care facilities, recreational therapists use leisure activities—especially structured group programs—to improve and maintain their clients' general health and well-being. They assess clients using information from observations, medical records, standardized assessments, the medical staff, the clients' families, and the clients themselves, and then develop therapeutic interventions. Most entry-level recreational therapists need a bachelor's degree in therapeutic recreation, or in recreation with a concentration in therapeutic recreation. *People may qualify for paraprofessional positions with an associate's degree in therapeutic recreation or another subject related to health care. An associate's degree in recreational therapy; training in art, drama, or music therapy; or qualifying work experience may be sufficient for activity director positions in nursing homes.*

Respiratory Therapy Technicians, under the supervision of a respiratory therapist, perform tasks and responsibilities within the framework of the practice of respiratory therapy. Tasks include the performance of cardiopulmonary evaluation, respiratory therapy, treatment techniques, and education of the patient, family, and public. *Respiratory therapy technicians must be licensed by the State of New York.*

Speech-Language Pathologists are specialists in communication disorders. Speechlanguage pathologists assess and treat speech and language development disorders and swallowing difficulties. *A master's degree and licensure by New York State are required.*

WCA Member Educator & **Training Provider List**

Adelphi University | www.adelphi.edu

Adelphi University offers 120+ exceptional undergraduate and graduate programs through eight schools and colleges. The main campus in Garden City and dynamic learning hubs in Manhattan, the Hudson Valley, Suffolk County, and online serve a diverse population of nearly 8,000 students from 44 states and 64 countries.

Locations:

- Garden City
- Manhattan
- Poughkeepsie
- Middletown
- Hauppauge Center

College of Westchester | www.cw.edu

The College of Westchester (CW) offers programs at the certificate, associate degree, and baccalaureate levels in accounting, business, digital media marketing, computer network administration, information technology, and healthcare, including both clinical and administrative functions.

Location: White Plains

Iona University | www.iona.edu

With nearly 50 undergraduate programs and more than 40 graduate programs, Iona offers rigorous, quality academics across a wide range of disciplines. Students receive exceptional education in their field of study. All programs emphasize skills needed in the real world: critical thinking, effective communication, adaptability, and creative problem solving.

Locations:

- Bronxville
- New Rochelle

Long Island University Hudson Valley | www.liu.edu

Long Island University, founded in 1926, continues to redefine higher education, providing high quality academic instruction by world-class faculty. Recognized by Forbes for its emphasis on experiential learning and by the Brookings Institution for its "value added" to student outcomes, LIU offers over 220 degree programs, with a network of over 285,000 alumni that includes industry leaders and entrepreneurs across the globe.

Location: Purchase













WCA Member Educator & Training Provider List

Manhattan College | www.manhattan.edu

Manhattan College is ranked as one of the top schools in the nation for having graduates that get jobs and earn high salaries. While securing employment is important, career preparation at Manhattan College is about more than just finding a job. The Office of Career Pathways helps to guide students towards a meaningful and purpose-driven career.

Location: Bronx

Manhattanville College | www.mville.edu

At Manhattanville College, students find a welcoming atmosphere and a commitment to inclusive excellence reflected in our highly diverse community of students, faculty, and staff. Students receive a top tier education that prepares them to thrive in the real world and gain practical skills needed to be career ready.

Location: Purchase

Mercy University | www.mercy.edu

Mercy University is committed to providing motivated students the opportunity to transform their lives through higher education by offering liberal arts and professional programs in personalized and high-quality learning environments, thus preparing students to embark on rewarding careers.

Locations:

- Manhattan
- Bronx
- Dobbs Ferry

Monroe College | www.monroecollege.edu

Monroe educates 8,000 students each year, offering certificate, associate, bachelor's, and master's degree programs in allied health professions, business and accounting, criminal and social justice, education, hospitality management, IT, and nursing from New York campuses in the Bronx and New Rochelle, as well as in the Caribbean nation of St. Lucia.

Locations:

- Bronx
- New Rochelle
- St. Lucia





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WCA Member Educator & **Training Provider List**

New York Medical College | www.nymc.edu

New York Medical College (NYMC) is located on a 565-acre suburban campus shared with Westchester Medical Center, 15 miles outside of the New York City limits. The School of Medicine, Graduate School of Biomedical Sciences, and School of Health Sciences and Practice, the Touro College of Dental Medicine at NYMC, and the Touro College School of Health Sciences' nursing program at NYMC – all on the Valhalla campus in Westchester County, New York, provides a large catchment area that enables our students to treat and work with culturally and economically diverse populations, and pursue a wide range of career, residency and internship opportunities.

Location: Valhalla

Pace University | www.pace.edu

Pace has grown to three campuses in New York City and Westchester County and enrolls more than 13,000 students in bachelor's, master's, and doctoral programs in more than 150 majors and programs. Its six schools and colleges offer a variety of courses in business, healthcare, computer science, humanities, education, science, law, the arts, and more.

Locations:

- New York City
- Pleasantville
- White Plains

Putnam-Northern Westchester BOCES | www.pnwboces.org

PNW BOCES offers a wide range of licensing and certification programs that lead to entry-level employment in fields such as healthcare, computer technology, cosmetology, heating, and construction trade programs. Students receive support services including career counseling, job development, and job placement.

Location: Yorktown Heights

Rockland BOCES | www.rocklandboces.org

Rockland Adult and Community Education (RACE) provides customized, resultsoriented training. Adult learners currently participate in over 30 career and technical education programs that integrate academic and technical training with employment readiness training to prepare them for employment.

Location: West Nyack









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CAREER GUIDE 2023



WCA Member Educator & **Training Provider List**

Rockland Community College | www.sunyrockland.edu

Rockland Community College (RCC), a State University of New York, offers a safe, supportive learning environment for thousands of students from diverse backgrounds. The affordable tuition and commitment to career readiness makes RCC the "first choice" for students and parents.

Location: Suffern

St. Thomas Aguinas College | www.stac.edu

St. Thomas Aquinas College dares you to imagine all that you can accomplishin your career and beyond. Choose from over 100 programs through St. Thomas Aquinas College's four schools — the School of Arts & Social Sciences, the School of Business, the School of Education, the School of STEM — each providing individualized attention in a caring environment. Expert faculty will guide you to reach for more, to achieve more, and imagine the difference you can make in the world.

Location: Sparkill

Southern Westchester BOCES | www.adulted.swboces.org

The Center for Adult & Community Services at Southern Westchester BOCES provides an array of Workforce Development Training programs that include healthcare, technology, and the trades. The main campus is in Valhalla, with other locations in Southern Westchester.

Locations:

Valhalla







CAREER GUIDE 2023





Undergraduate



WCA Member Educator & **Training Provider List**

SUNY New Paltz | www.newpaltz.edu

SUNY New Paltz is a public university, set in a vibrant upstate New York village, committed to making high-quality education accessible to all. We do that by helping more than 7,000 undergraduate and graduate students across 150+ programs successfully earn degrees and achieve their goals post-graduation, and by building partnerships that spark real change and arowth in our communities.

Location: New Paltz

SUNY Purchase | www.purchase.edu

We're a distinctive member of the SUNY family. We're the dreamers, the DIYers, the future of arts and culture, of the humanities and the sciences. We're passionate about everything—from rigorous coursework to current events to the music lineup at Culture Shock. We live on a collaborative and sustainable campus, and we work to create the kind of society we want to see in the world. We respect others, ourselves, and our surroundings as we grow into the people who will make real change someday.

Location: Purchase

SUNY Westchester Community College | www.sunywcc.edu

SUNY Westchester Community College offers more than 65 associate and certificate programs. The college also offers workforce training leading to industry-recognized credentials and licensures. The college is located in Valhalla, with extension centers in Mount Vernon, Ossining, Peekskill, and a newly expanded center in Yonkers.

Locations:

- Mount Vernon
- Ossining
- Peekskill
- Valhalla
- Yonkers

Westchester School for Medical and Dental Assistants | www.wsmda.edu

A post-secondary educational institution focused on allied health studies.

Location: Ardsley













Undergraduate

Microcredentials

CAREER GUIDE 2023



WCA Member Healthcare Employers List



Andrus | andrus1928.org

Andrus is a private, behavioral health nonprofit meeting the needs of children, adults, and families across NY State, aiming to achieve total wellness by offering effective, coordinated care regardless of the ability to pay. Andrus has health centers in downtown Yonkers and Peekskill, and provides clinical services at 35 public schools in Westchester. Our 110-acre campus and Orchard School in Yonkers/Hastings serves day and residential students in grades K-9. Our work is informed by the Sanctuary organizational model that is based on a culture of hope and wellness.

Bethel | bethelwell.org

For more than 100 years, Bethel has been helping older adults live life to the fullest, caring for them with compassion and understanding. Today, Bethel offers a full Continuum of Care from its campuses in Ossining and Croton-on-Hudson in scenic Westchester County, New York. With a dedicated staff of 500, Bethel provides housing and health care for seniors in the immediate and outlying communities.

The Bristal Assisted Living | thebristal.com

The Bristal is a trusted provider of senior living services within the Tri-State region. Our focus is helping every resident celebrate and share the experiences they've gathered over a lifetime. We offer luxurious senior living accommodations in privately owned communities on Long Island, in Manhattan, NY, in Westchester County, NY, and in New Jersey. Known for our exceptional management and topquality care teams, residents can choose from our luxury senior apartments for independent living, assisted living, and accommodations for memory care.

Burke Rehabilitation | burke.org

Burke Rehabilitation located in White Plains, NY is a nationally recognized and accredited not-for-profit healthcare organization that provides leading physical rehabilitation treatment, graduate medical education and research. Burke Rehabilitation's full spectrum of rehabilitation services includes inpatient and outpatient services that help improve the quality of life for people following an injury or surgery or managing symptoms from chronic conditions.

Empress EMS | empressems.com

Since its inception in 1985, Empress has made a firm commitment to the development of Emergency Medical Services and quality after care transportation in Westchester, Rockland, Ulster, Dutchess, Putnam, Sullivan, Orange County, and the Bronx. Empress EMS is the region's premier provider of comprehensive pre-hospital care. They are committed to being at the forefront of the industry through education, quality improvement and the utilization of state-of-the-art equipment.











WCA Member Healthcare Employers List

ENT & Allergy Associates | entandallergy.com

ENT and Allergy Associates LLP (ENTA) has more than 300 clinicians practicing in over 55 office locations in Westchester, Putnam, Orange, Dutchess, Rockland, Nassau and Suffolk counties, as well as New York City and northern/central New Jersey. Each ENTA clinical location provides access to a full complement of services, including General Adult and Pediatric ENT and Allergy, Voice and Swallowing, Advanced Sinus and Skull Base Surgery, Facial Plastics and Reconstructive Surgery, Disorders of the Inner Ear and Dizziness, Asthma, Clinical Immunology, Diagnostic Audiology, Hearing Aid dispensing, Sleep and CT Services.

Epic Healthcare Management | epichealthcaremanagement.com

Intrinsic to each facility in the EPIC portfolio are the words "Rehabilitation & Healthcare", as our overriding goal is to rehabilitate patients and successfully return them to their lives. That is why you will find 10-15 therapists at each facility – an integral factor in assuring we provide aggressive, proactive, targeted therapy. However, not every patient is capable of returning home. For those who have come to reside permanently, we aim to create the best possible environment while optimizing their quality of life.

Hospital for Special Surgery | hss.edu

HSS is the world's leading academic medical center focused on musculoskeletal health. Founded in 1863, Hospital for Special Surgery is the oldest orthopedic hospital in the United States. More than 32,000 surgical procedures are performed annually. HSS performs more hip surgeries and more knee replacements than any other hospital in the US. The HSS Research Institute comprises 20 laboratories and 300 staff members focused on leading the advancement of musculoskeletal health through prevention of degeneration, tissue repair and tissue regeneration.

Memorial Sloan Kettering Cancer Center | mskcc.org

The people of Memorial Sloan Kettering Cancer Center (MSK) are united by a singular mission: ending cancer for life. Informed by basic research done at our Sloan Kettering Institute, scientists across MSK collaborate to conduct innovative translational and clinical research that is driving a revolution in our understanding of cancer as a disease and improving the ability to prevent, diagnose, and treat it. MSK is dedicated to training the next generation of scientists and clinicians, who go on to pursue our mission at MSK and around the globe.

Montefiore Medical Center | montefiore.org

As the academic medical center and University Hospital for Albert Einstein College of Medicine, Montefiore Medical Center is nationally recognized for clinical excellence—breaking new ground in research, training the next generation of healthcare leaders, and delivering science-driven, patient-centered care. For over 100 years, Montefiore has been innovating new treatments, new procedures and new approaches to patient care, producing stellar outcomes and raising the bar for medical centers around the world. The hospital's main campus is in the Bronx with other facilities throughout the Hudson Valley.













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WCA Member Healthcare Employers List



New York Blood Center | nybc.org

Challenged with a vision to provide a safe and reliable community blood supply, the New York Blood Center's founders sought the cooperation and partnership of community and corporate leaders, employees, blood donors, volunteers, and contributors. Internationally recognized for its high humanitarian impact, NYBC delivers lifesaving blood products, specialty pharmaceuticals, and high-quality clinical, technical, testing, and consultative services to healthcare providers and patients. NYBC is transforming the 187,000 square foot former Avon facility in Rye to their new state-of-the-art consolidated campus, housing close to 1,000 employees.

NewYork-Presbyterian Hudson Valley Hospital | nyp.org/hudsonvalley

Located in Cortlandt, NY, NewYork-Presbyterian Hudson Valley Hospital, a member of the NewYork-Presbyterian Regional Hospital Network, has been providing quality health care to residents of Westchester, Putnam, and Dutchess counties for more than 125 years. Today, the 128-bed hospital provides a wide range of ambulatory care and inpatient services in more than 60 specialties and continues to expand programs and resources in collaboration with NewYork-Presbyterian and ColumbiaDoctors, the faculty practice of Columbia University Medical Center.

NewYork-Presbyterian Westchester Hospital | nyp.org/westchester

Located in Bronxville, NY, NewYork-Presbyterian Westchester (formerly Lawrence Hospital) has a long history of providing outstanding health care to the residents of Southern Westchester County and its surrounding communities. A member of the NewYork-Presbyterian Regional Hospital Network, NewYork-Presbyterian Westchester is a 291-bed acute care hospital providing emergency care to approximately 45,000 individuals annually. The Hospital's experienced and skilled team of physicians from ColumbiaDoctors and NewYork-Presbyterian Medical Group/Westchester offer advanced diagnostic and treatment expertise in cardiology, cancer, orthopedics, obstetrics, and many other specialties.

NewYork-Presbyterian Westchester Behavioral Health Center nyp.org/locations/westchester-behavioral-health-center

NewYork-Presbyterian Westchester Behavioral Health Center is a Planetree Designated Patient-Centered Hospital. Located about 25 miles north of midtown Manhattan, NewYork-Presbyterian/Westchester has 270 inpatient beds, and extensive outpatient, partial hospital, and day treatment programs. Leading psychiatrists and mental health professionals in the field provide a full continuum of psychiatric care for children, adolescents, adults, and the elderly.









WCA Member Healthcare Employers List



Northern Westchester Hospital- Northwell | nwh.northwell.edu

Northern Westchester Hospital, part of Northwell Health, provides quality, patient-centered care through a unique combination of medical expertise, leading-edge technology and a commitment to humanity. Located in Mount Kisco, NY and staffed with more than 650 physicians, Northern Westchester Hospital has established extensive internal quality measurements that surpass the standards defined by the Centers for Medicare & Medicaid Services (CMS) and the Hospital Quality Alliance (HQA) National Hospital Quality Measures. Its high-quality standards help ensure that the treatment you receive is among the best in the nation.

Open Door Family Medical Center | opendoormedical.org

Open Door is the region's expert in all aspects of health, with a broad focus on building healthier communities. From prevention and wellness programs to the treatment of diseases, Open Door sees its primary mission as keeping the people of Westchester, Dutchess, Putnam, and Ulster Counties healthy and strong, regardless of their ability to pay.

The Osborn | theosborn.org

The Osborn is a not-for-profit continuing care retirement community for seniors who want to pursue the next chapter of life on their own terms. Our community has abundant resources to keep you fit, stimulate your intellect and expand your social network. We offer a full continuum of care including independent and assisted living, memory care, rehabilitation and home care.

Phelps Hospital- Northwell | phelps.northwell.edu

Located in Sleepy Hollow, NY, Phelps Hospital, part of Northwell Health, is a nonprofit, acute care community hospital that has consistently provided Westchester, Rockland and Putnam counties with the highest quality care. Whether inpatient or ambulatory, Phelps Hospital's services combine extensive expertise and advanced medical techniques. They provide quality, comprehensive care in a safe, modern environment where advanced medical techniques and effective management are combined to provide an indispensable community health resource.

St. John's Riverside Hospital | riversidehealth.org

St. John's Riverside Hospital is a leader in providing the highest quality, compassionate healthcare utilizing the latest, state-of-the-art medical technology. Serving the Westchester area from Yonkers to the river town communities of Hastings-on-Hudson, Ardsley, Dobbs Ferry and Irvington, St. John's Riverside has been and continues to be a unique and comprehensive network of medical professionals dedicated to a tradition of service that spans generations.











CAREER GUIDE 2023

WCA Member Healthcare Employers List



Saint Joseph's Health | stjosephshealth.org

Since 1888, Saint Joseph's Medical Center has been meeting the healthcare needs of Yonkers and surrounding communities. Saint Joseph's looks forward to continuing to meet the medical and behavioral health needs of all those in need and continue to combat the social determinants of health. As a division of Saint Joseph's Medical Center, St. Vincent's Hospital Westchester offers inpatient and outpatient mental health and addiction treatment services at its campus in Harrison and at off-site locations in White Plains, Tuckahoe and Port Chester.

United Hebrew of New Rochelle | unitedhebrewgeriatric.org

We offer long-term skilled nursing; Burke Rehabilitation at United Hebrew; award-winning assisted living at Willow Towers; expert memory care for those with Alzheimer's and related dementias; independent senior housing; and home healthcare. United Hebrew has become a model for care throughout the metropolitan area because of our ability to support a wide range of seniors, from those who are living independently to those with advanced healthcare needs and everyone in between. Our expert and compassionate caregivers meet the daily health and medical needs of over 1,000 residents across our continuing care community.

VNS Westchester | vns.org

Founded in 1901, VNS Westchester helps patients live as comfortably as possible in their own homes whether the patient is an infant, child, adult, or senior. Our skilled nursing, rehabilitation, home health aides, social work and care coordination services reduce the risk of emergency hospitalizations and the need for other institutional care. We bring to your home our experience and resources as the largest independent, not-for-profit, Medicare-certified home healthcare agency in Westchester that also serves the Bronx, Dutchess, Putnam and Rockland counties.

Westchester Community Health Center westchestercommunityhealthcenter.org

Westchester Community Health Center (WCHC) sees over 41,000 unduplicated patients and receives nearly 130,000 patient visits annually. Designated a Federally Qualified Health Center (FQHC), WCHC serves adults and children living in low-income neighborhoods across Westchester County and northern parts of the Bronx. Our mission is to serve patients regardless of their ability to pay, or their immigration status. Most of our patients are Medicaid-eligible or are working poor and medically underserved. For many of them, WCHC is their medical home and is the only place they can reliably turn, to have their health care needs met.









WCA Member Healthcare Employers List

Westmed / Summit Health | westmedgroup.com

Summit Health is a physician-driven, patient-centric network committed to simplifying the complexities of health care and bringing a more connected kind of care. Formed by the 2019 merger between Summit Medical Group and CityMD, Summit Health delivers a more intuitive, comprehensive, and responsive care experience for every stage of life and health condition through high-quality primary, specialty, and urgent care. Summit Health has more than 2,800 providers, 13,000 employees, and over 370 locations in New Jersey, New York, Connecticut, Pennsylvania, and Central Oregon.

White Plains Hospital | wphospital.org

White Plains Hospital is a proud member of the Montefiore Health System. The Hospital is a 292-bed not-for-profit healthcare organization with the primary mission of providing exceptional acute and preventive medical care to all people who live in, work in, or visit Westchester County and its surrounding areas. White Plains Hospital has outpatient medical facilities across Westchester, including multispecialty practices in Armonk, New Rochelle, Somers and Yorktown Heights, and Scarsdale Medical Group locations in Harrison and Scarsdale.

WMCHealth | wmchealth.org

The Westchester Medical Center Health Network (WMCHealth) is a 1,700-bed healthcare system headquartered in Valhalla, New York, with nine hospitals on seven campuses across the Hudson Valley. WMCHealth employs over 13,000 with nearly 3,000 attending physicians. The network includes Level I adult and pediatric trauma centers; a Level II trauma center; a dedicated burn center; the region's only advanced care children's hospital, an academic medical center; a new, ambulatory care facility; several community hospitals; dozens of specialized centers; skilled nursing and assisted-living facilities; homecare services and one of the largest mental health systems in New York State, along with a growing telemedicine program.











