



Suburban
Hospital Alliance
of New York State, LLC

GUIDE FOR JOBSEEKERS

Rewarding Careers in Hudson Valley Healthcare





Rewarding Careers in the Hudson Valley's Healthcare Sector

A GUIDE FOR JOBSEEKERS

Simone Healthcare Development is delighted to underwrite the publication of the 2025 edition of the WCA's Healthcare Talent Guide. As a leading developer of healthcare facilities, we well understand that the need for talent is top of mind for every healthcare provider.

The healthcare sector is the largest growth sector in the Hudson Valley, employing over 60,000 people and generating \$18 billion in economic activity. The healthcare sector is expected to add over one million jobs by 2033, which is approximately 24% of all jobs expected to be added to the economy. And many of the top healthcare employers are here in the Hudson Valley.

Healthcare is an exciting and dynamic field that offers many possibilities. It provides good salaries, opportunities for advancement, and challenging and interesting work. You become part of the caring community that is truly helping others: Be part of a team that brings hope and comfort to the sick and elderly; help identify and treat various medical conditions; join the information technology (IT) and administrative infrastructure that makes up the backbone of healthcare institutions... These are just a few examples of how rewarding it is to work in healthcare.

There are also careers in fields such as nursing, physical therapy, occupational therapy, pharmacy, medical laboratory technology, respiratory therapy, nutrition, radiologic technology, and more. These careers pay well and in our region, average healthcare wages are 40% higher than the national average. There are numerous routes into the field and pathways for career growth and many jobs do not require a college degree.

This guide will help you identify local training providers and healthcare employers. There are charts on the in-demand jobs in our region and information on many other jobs that show the breadth and scope of the healthcare profession. The QR codes for each employer will connect you directly to their respective career pages.

When you are considering where your future will take you, consider healthcare. Join a team that makes a difference in people's lives. It will make a difference in your life too!

Sincerely,

Joe Simone
President
Simone Development Companies

Michael N. Romita
President & CEO
Westchester County Association

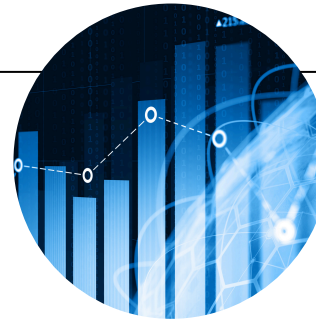


Jobseeker Guide

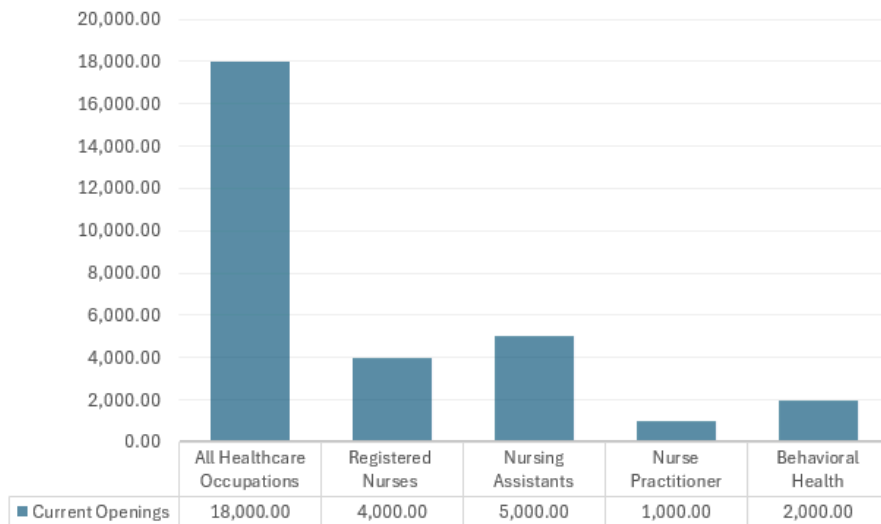
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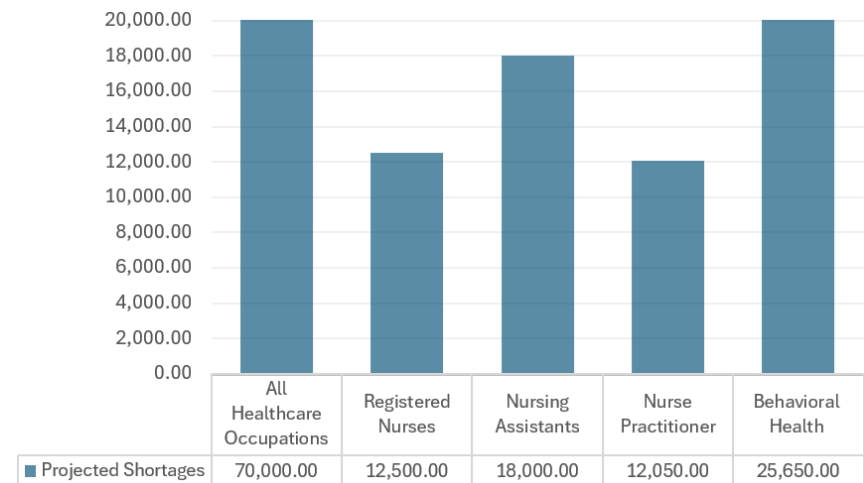
Healthcare Occupation Trends



Current Openings



2028 Projected Shortages



High-Demand Regional Healthcare Jobs

NURSING JOBS



Certified Nursing Assistant (CNA)

***2024 Median Salary: \$46,590**

Institutions:

- Adelphi University
- Monroe University
- Rockland BOCES
- SUNY Westchester Community College
- Westchester School for Medical & Dental Assistants

Credentials Offered: Certificate, three (3) months



Clinical Medical Assistant (CMA)

***2024 Median Salary: \$46,530**

Institutions:

- Adelphi University
- College of Westchester
- Monroe University
- Rockland BOCES
- Rockland Community College
- Southern Westchester BOCES
- SUNY Westchester Community College
- Westchester School for Medical & Dental Assistants

Credentials Offered: Associate's Degree, two (2) years;
Certificate, six (6) months



Licensed Practical Nurse (LPN)

***2024 Median Salary: \$66,300**

Institutions:

- Rockland BOCES
- SUNY Westchester Community College

Credentials Offered: Certificate, one (1) year

High-Demand Regional Healthcare Jobs

NURSING JOBS CONTINUED



Nursing (ASN)

***2024 Median Salary: \$80,000**

Institutions:

- Monroe University
- Rockland Community College
- SUNY Westchester Community College

Credentials Offered: Associate of Applied Science (AAS), two (2) years



Nursing (BSN)

***2024 Median Salary: \$108,540**

Institutions:

- Adelphi University
- Iona University
- Manhattanville University
- Mercy University
- Monroe University
- Pace University

Credentials Offered: Bachelor of Science (BSN), four (4) years



Nursing (NP)

***2024 Median Salary: \$149,520**

Institutions:

- Adelphi University
- Manhattanville University
- Mercy University
- Pace University

Credentials Offered: Family Nurse Practitioner (MS), online / in person, two (2) years; Advanced Family Nurse Practitioner Certificate, one and a half (1.5) years

*careeronestop.org, 2024 Median Salary

High-Demand Regional Healthcare Jobs

TECHNICIAN JOBS



Clinical Laboratory Technician

***2024 New York State Median Salary: \$79,240**

Institution: Mercy University

Credentials Offered: Bachelor of Science (BS), four (4) years



Radiology Technician

***2024 New York State Median Salary: \$88,930**

Institutions:

- Manhattanville University
- SUNY Westchester Community College

Credentials Offered: Associate of Applied Science (AAS), two (2) years; Bachelor of Science (BS), four (4) years



Respiratory Therapist

***2024 New York State Median Salary: \$101,730**

Institution: SUNY Westchester Community College

Credentials Offered: Associate of Applied Science (AAS), two (2) years



Surgical Technician

***2024 New York State Median Salary: \$78,800**

Institution: Monroe University

Credentials Offered: Associate of Applied Science (AAS), two (2) years

*careeronestop.org, 2024 Median Salary

High-Demand Regional Healthcare Jobs

FIRST RESPONDER JOBS



Emergency Medical Technician (EMT)

***2024 Median Salary: \$46,540**

Institutions:

- Empress EMS
- SUNY Westchester Community College
- Westchester EOC

Credentials Offered: Certificate, four (4) months



Paramedic

***2024 Median Salary: \$50,750**

Institution: SUNY Westchester Community College

Credentials Offered: Certificate or an Associate of Applied Science (AAS), 18 months

*careeronestop.org, 2024 Median Salary

High-Demand Regional Healthcare Jobs

BEHAVIORAL HEALTH JOBS



Clinical Social Worker

***2024 Median Salary: \$62,610**

Institutions:

- Adelphi University
- Fordham University
- Iona University
- Mercy University
- Sarah Lawrence College

Credentials Offered: Bachelor of Science (BS), four (4) years;
Master of Arts (MA) / Master of Social Work (MSW), two (2) years



Clinical and Counseling Psychologists

***2024 Median Salary: \$104,560**

Institutions:

- Adelphi University
- Fordham University
- Iona University
- Long Island University Hudson Valley
- Manhattan University
- Manhattanville University
- Mercy University
- Monroe University
- Pace University
- Rockland Community College
- Sarah Lawrence College
- St. Thomas Aquinas College
- SUNY New Paltz
- SUNY Purchase
- SUNY Westchester Community College

Credentials Offered: Associate Arts (AA), two (2) years;
Bachelor of Arts (BA), four (4) years; Master of Arts / Science (MA / MS), two (2) years



Nursing Jobs

HIGH-DEMAND JOB DESCRIPTIONS



Certified Nursing Assistants (CNAs) provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility. *Candidates must pass the New York State Nurse Assistant Certification Exam to become certified for employment. Courses are offered in vocational schools and can be obtained within a few months.*

Clinical Medical Assistants, Patient Care Technicians, & Patient Care Aides perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by a physician. *A training course and certificate are required.*

Licensed Practical Nurses (LPNs) and Licensed Vocational Nurses (LVNs) care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. *Generally, training is a 12 to 18-month program at a state-approved school of practical nursing that prepares candidates for a national licensure exam. Most programs require a high school diploma or equivalent.*

Registered Nurses (RNs) assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. *Nurses can practice with either a two-year associate's degree (ASN) or a four-year bachelor's degree. Most hospitals now require that new hires have a four-year degree. Beginning in June 2019, associate-trained nurses are required to obtain a baccalaureate degree within ten years of initial licensure in New York State.*

Nurse Practitioners (NPs) diagnose and treat acute, episodic, or chronic illness, independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and x rays. May prescribe medication. *Must be registered nurses who have specialized graduate education.*



Technician & Technologist Jobs

HIGH-DEMAND JOB DESCRIPTIONS



Clinical Laboratory Technologists & Clinical Laboratory Technicians perform routine medical laboratory tests for the diagnosis, treatment, and prevention of disease. The Technician may work under the supervision of a medical technologist. *The clinical laboratory technologist must have a bachelor's degree in clinical laboratory sciences (medical technology), or complete an accredited one-year clinical laboratory technology education program in addition to a bachelor's degree in another subject. Clinical laboratory technicians must have an associate's degree in clinical laboratory technician science (medical laboratory technician).*

MRI (Radiologic) Technologists perform diagnostic imaging examinations, either in a hospital or free-standing radiology center. Responsible for accurately positioning patients and ensuring that a quality image is produced. They work closely with radiologists, the physicians who interpret medical images to either diagnose or rule out disease or injury. *Radiologic technologists may specialize in computed tomography, magnetic resonance imaging (MRI), mammography, and other types of imaging and must be certified in these specialty areas by the American Registry of Radiologic Technologists. A two-year program in radiography given by hospitals or community colleges and a passing grade on a national certification examination is required. There are some four-year bachelor's programs.*

X-Ray (Radiologic) Technologists perform diagnostic imaging examinations, either in a hospital or free-standing radiology center. Radiologic technologists who perform imaging examinations are responsible for accurately positioning patients and ensuring that a quality image is produced. They work closely with radiologists, the physicians who interpret medical images to either diagnose or rule out disease or injury. *Radiologic technologists may specialize in computed tomography, magnetic resonance imaging (MRI), mammography, and other types of imaging and must be certified in these specialty areas by the American Registry of Radiologic Technologists. A two-year program in radiography given by hospitals or community colleges and a passing grade on a national certification examination is required. There are some four-year bachelor's programs.*

Respiratory Therapists assess, treat, and care for patients with breathing disorders. Assume primary responsibility for all respiratory care modalities, including the supervision of respiratory therapy technicians. Initiate and conduct therapeutic procedures; maintain patient records; and select, assemble, check, and operate equipment. *Therapists must complete a one-year certification program to be licensed by the State of New York.*



Technician & Technologist Jobs Continued

HIGH-DEMAND JOB DESCRIPTIONS



Surgical Technologists assist in operations, under the supervision of surgeons, registered nurses, or other surgical personnel. May help set up operating room, prepare and transport patients for surgery, adjust lights and equipment, pass instruments and other supplies to surgeons and surgeons' assistants. *Surgical technologists must earn a degree or certificate through a program accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP) or the Accrediting Bureau of Health Education Schools (ABHES). Surgical technology degree programs usually take nine months to two years to complete, depending on the school, and are offered by community colleges, vocational schools, and universities. Surgical technologists are required to complete 15 hours per year of continuing education to maintain their New York State certification.*



First Responder Jobs

HIGH-DEMAND JOB DESCRIPTIONS

Emergency Medical Technicians (EMTs) & Paramedics (EMT-Ps) assess injuries and illnesses and administer basic emergency medical care. May transport injured or sick persons to medical facilities. Typical care provided by EMTs and paramedics may include administering cardiac resuscitation, treating shock, providing initial care to poison or burn victims, and transporting patients to appropriate hospitals for definitive care. *Training programs may be given by hospitals, community colleges, firehouses, and/or police departments. Courses run from approximately 130 hours to in excess of 400. All advanced training courses are given in conjunction with on-site participation in hospitals. Some colleges offer EMT training at the associate's degree level.*



Behavioral Health Jobs

HIGH-DEMAND JOB DESCRIPTIONS



Clinical Social Workers provide individuals, families, and groups with the psychosocial support needed to cope with chronic, acute, or terminal illnesses. Services include advising family caregivers. Provide patients with information and counseling, and make referrals for other services. May also provide case and care management or interventions designed to promote health, prevent disease, and address barriers to access to healthcare.

Clinical and Counseling Psychologists assess, diagnose, and treat mental and emotional disorders of individuals through observation, interview, and psychological tests. Help individuals with distress or maladjustment understand their problems through their knowledge of case history, interviews with patients, and theory. Provide individual or group counseling services to assist individuals in achieving more effective personal, social, educational, and vocational development and adjustment. May design behavior modification programs and consult with medical personnel regarding the best treatment for patients.

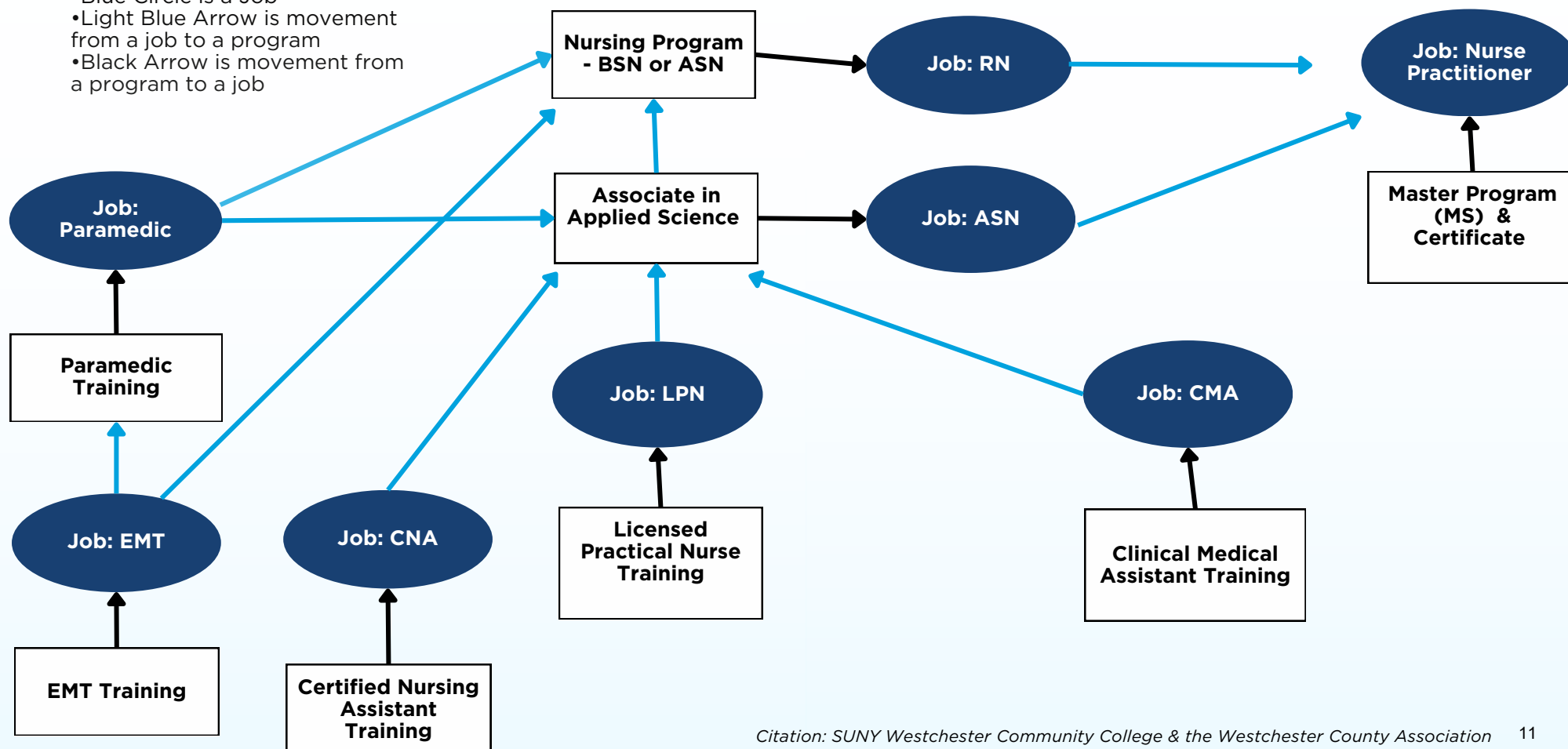
Healthcare Career Pathways

*This chart can be used as a tool for recruitment or upskilling.
Note: You can enter this pathway at any program level.*



LEGEND

- White Square is a Program
- Blue Circle is a Job
- Light Blue Arrow is movement from a job to a program
- Black Arrow is movement from a program to a job



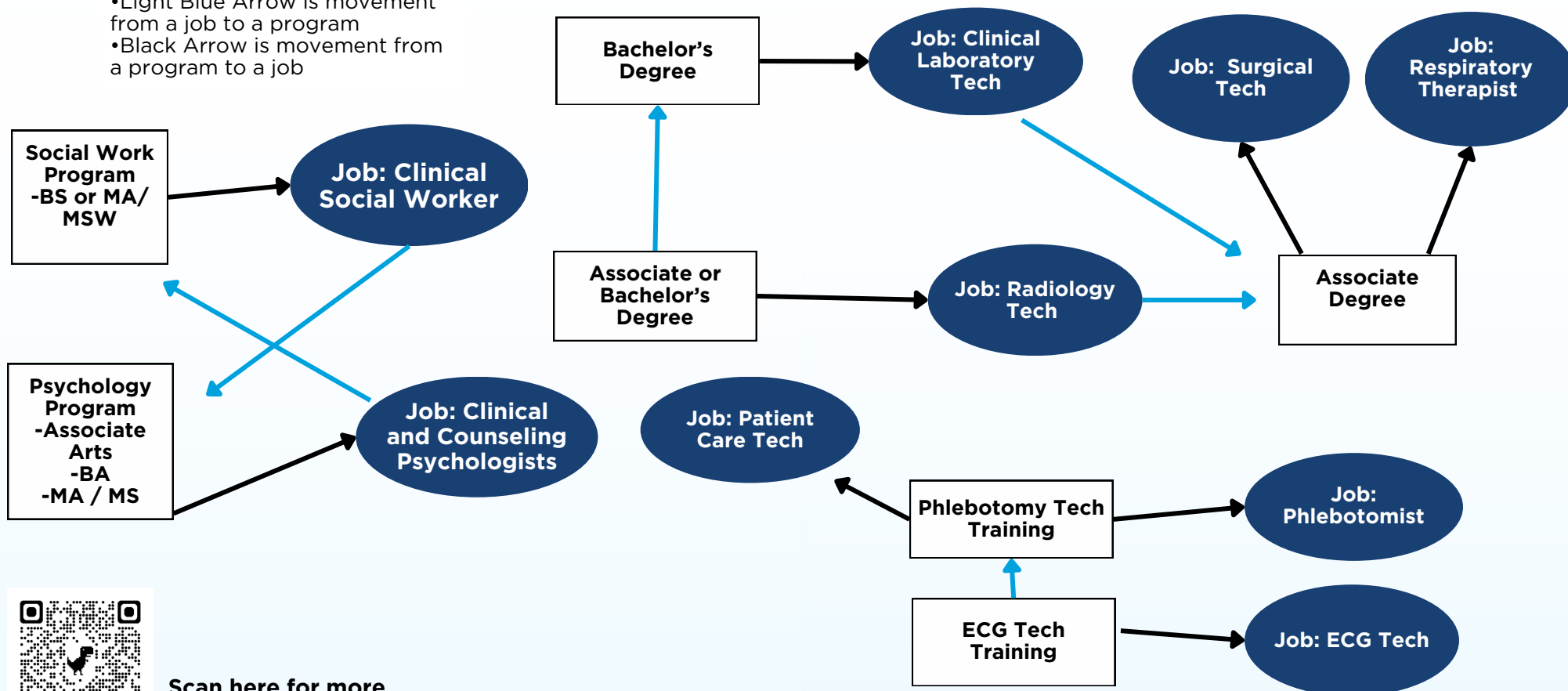
Healthcare Career Pathways Continued

*This chart can be used as a tool for recruitment or upskilling.
Note: You can enter this pathway at any program level.*



LEGEND

- White Square is a Program
- Blue Circle is a Job
- Light Blue Arrow is movement from a job to a program
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Scan here for more
Behavioral Health career pathways!



Additional Healthcare Occupations

In addition to the High-Demand jobs, a career in healthcare offers many other opportunities.



ADMINISTRATIVE AND INFORMATION SERVICES

Medical Administrative Assistants may perform administrative tasks, such as updating and filing patients' medical records, completing insurance forms, arranging for hospital admissions and laboratory services, and performing general administrative tasks. *A 6-month certificate is generally required.*

Medical Billers and Coders manage health information data provided by clinicians by ensuring accuracy, quality, completeness, and security in both paper and electronic form. They obtain detailed information regarding disease, injuries, surgical operations, and other procedures. This detailed information is translated into numeric codes by assigning diagnostic and procedural codes using a universally recognized coding system. These medical codes are used extensively for insurance reimbursement, preparation of hospital statistical reports, and by the government to identify health care concerns to the public at large. *A minimum of a high school diploma is required; an associate's degree is preferred. Training is offered at community colleges and technical schools.*

Patient Access Representatives interview patients, verify financial data, and prepare initial patient information and medical records required to admit patients to the hospital. *A high school diploma or high school equivalency is a requirement for this position.*

Applications Analysts maintain and support various computer applications and assist with the installation of clinical information systems. Responsibilities include troubleshooting computer and systems problems, coordinating and/or performing software upgrades, and providing technical support. *A bachelor's degree with clinical health management experience is typically preferred.*

Clinical Informaticists develop and maintain the software applications and databases that are utilized by physicians, nurses, and other clinicians. Other responsibilities may include designing and implementing education programs to assist in the adoption of new medical software, training new employees, and recommending system changes to assist clinical users. *The minimum education requirement is typically a bachelor's degree in nursing or pharmacy.*

Computer Support /Help Desk Specialists perform routine tasks to maintain computer equipment and provide technical assistance to end-users. *Knowledge of computer and software programs is preferred.*



Additional Healthcare Occupations

In addition to the High-Demand jobs, a career in healthcare offers many other opportunities.



ADMINISTRATIVE AND INFORMATION SERVICES CONTINUED

Health Information Management (HIM) Access Representatives design, implement, manage, and evaluate information systems and electronic health records. Health information managers incorporate the disciplines of medicine, management, finance, information technology, and regulatory requirements. *A bachelor's degree is required and national certification by the American Health Information Management Association (AHIMA) is preferred.*

Unit Secretaries are assigned to either inpatient or outpatient units where there is daily contact with patients. Unit secretaries streamline communications by providing relevant information to appropriate personnel, give information on patients' conditions, and direct visitors to the appropriate locations. They also process physicians' orders, such as orders to nursing, pharmacy, etc. In addition, unit secretaries make emergency calls, receive new admissions, prepare and maintain patient charts, maintain a daily log and clinic log, and perform various clerical duties as required. Unit secretaries might also be required to pick up and deliver supplies and records for the unit. *Generally, a high school diploma and computer proficiency are required.*

FACILITIES MANAGEMENT

Maintenance Mechanics diagnose, repair, and replace mechanical and electrical equipment as necessary. *Candidates must be proficient in the tools, instruments, and equipment necessary for maintenance and repair of electrical, mechanical, and utility systems and have a working knowledge of motors, boilers, compressors, control valves, HVAC, and other systems.*

Security Officers (unarmed) perform security tasks to guard hospital property against fire, theft, vandalism, and illegal entry. They promote the safety of visitors and staff. *These positions require a New York State security license.*

Stationary/Watch Engineers diagnose, repair, and replace equipment and components. They perform daily chemical analysis of hospitals' boilers and chillers and make necessary adjustments. *This position supports the power plant and HVAC engineers.*



Additional Healthcare Occupations

In addition to the High-Demand jobs, a career in healthcare offers many other opportunities.



LABORATORY AND TECHNICAL SERVICES

Cardiovascular Technologists assist physicians in diagnosing and treating cardiac (heart) and peripheral vascular (blood vessel) ailments with the use of imaging technology. Cardiovascular technologists and technicians conduct ultrasound or cardiovascular procedures, review doctors' interpretations and patient files, and monitor patients' heart rates. They also operate and care for testing equipment, explain test procedures, and compare findings to a standard to identify problems. Other day-to-day activities vary significantly between specialties. Cardiovascular technologists may specialize in any of three areas of practice: invasive cardiology, echocardiography, or vascular technology. *Preferred requirements are a certificate from a vocational school program or an associate's degree.*

Dialysis Technicians, under general supervision, set up and operate hemodialysis units and related equipment to provide dialysis treatment for patients with kidney disorders or failure. *More recently, these roles have been filled by licensed practical nurses, but candidates must pass a national certification exam to provide the service.*

Electroencephalographic (EEG) Technicians & Technologists operate the EEG machine, which records electrical brain activity and helps to diagnose brain disorders such as strokes and tumors. In addition to performing the electroencephalogram test, EEG technologists explain the testing procedure to the patient and obtain important background information from the patient. They then apply the electrodes to the patient's scalp, record the EEG, and prepare the EEG record for the doctor's review. *Technicians train on the job or in formal training programs generally given in clinics or hospitals. Many of these programs result either in a diploma or certification.*

EKG Technicians perform electrocardiograms (EKGs), and other routine, non-invasive cardiac procedures to measure and monitor cardiac activity. The EKG technician maintains department equipment and prepares reports for physician review. *Training is available at technical schools as part of "Medical Assistant" programs.*

Phlebotomists/Phlebotomy Technicians draw blood from patients and donors in hospitals, blood banks, or similar facilities and prepare specimens for screening, analysis, or other medical purposes. They perform screening tests and report results. *One to three months of phlebotomy certification is typically required.*



Additional Healthcare Occupations

In addition to the High-Demand jobs, a career in healthcare offers many other opportunities.



NURSES & PATIENT CARE

Certified Nurse Anesthetists administer anesthesia, monitor patient's vital signs, and oversee patient recovery from anesthesia in a variety of clinical settings. CRNAs may assist anesthesiologists, surgeons, other physicians, or dentists. *They must be registered nurses who have specialized graduate education through a program accredited by the Council on Accreditation of Nurse Anesthesia Programs. They must also pass a national certification exam offered by the National Board of Certification and Recertification of Nurse Anesthetists.*

Dental Hygienists & Dental Assistants are part of the oral health care team. Dental hygienists typically perform cleanings, apply preventative treatments, and assist dentists during advanced procedures. Hygienists achieve an associate's degree at a community college or vocational school and must pass a New York State licensure exam. Certified dental assistants perform functions such as taking patient histories, making impressions for dental casts, taking x-rays, and educating patients about oral health. *Dental assistants must complete a certificate program at a community college or vocational school, typically lasting nine to eleven months, and pass a state-approved certification exam.*

Home Health Aides provide services to homebound or disabled individuals and their families under the supervision of home care or social service agencies. Aides provide basic patient care under direct nursing supervision. They may bathe and feed patients, change linens and make beds. *Home health aides in New York State are required to successfully complete a 75-hour training and competency evaluation program, which is commonly provided on the job by the agency.* The training program includes classroom and supervised practical training in a laboratory, patient's home or other health care setting in which the trainee demonstrates knowledge while performing tasks on an individual under the direct supervision of a registered nurse or licensed practical nurse. *Home health aides can go on to complete an additional 125 hours of training to become an advanced home health aide. Advanced home health aides have an expanded scope of practice that allows for medication administration and injections.*

Nurse Midwife A New York State licensed midwife is a health care provider who may care for the health needs of pre-adolescent, adolescent, and adult women throughout their life span. Licensed midwives provide primary well-woman health care including gynecologic care, and care during pregnancy and childbirth, as well as care of the newborn following birth. *In New York State, a master's degree in midwifery or a related field and successful completion of an exam developed and administered by the American Midwifery Certification Board are requirements for licensure.*



Additional Healthcare Occupations

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NURSES & PATIENT CARE CONTINUED

Pharmacists are experts in the science of drugs and the art of drug therapy. They dispense drugs prescribed by physicians and other health practitioners and educate and inform consumers and patients about the use and possible effects of medication. Pharmacists also advise physicians and other health practitioners on the selection, dosages, interactions, and effects of medications. *To become a licensed pharmacist, candidates must graduate with a doctor of pharmacy (PharmD) degree from an accredited college of pharmacy, serve an internship under a licensed pharmacist, and pass a state examination (NAPLEX).*

Pharmacy Technicians prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications according to prescription orders. *Candidates must have a high school diploma or GED, have no felony convictions of any kind within 5 years of applying, and no drug or pharmacy-related felony convictions at any time. In New York State, only registered pharmacy technicians may assist with preparing a variety of medication, such as intravenous medications. To meet the 9 certification requirements for licensure as a registered pharmacy technician applicants must receive certification from a nationally accredited pharmacy technician program.*

Physician Assistants (PAs) provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, and counsel patients. May, in some cases, prescribe medication. *Must graduate from an accredited educational program for physician assistants. The average PA program curriculum runs approximately 26 months, post-bachelor's degree. PAs must also pass a state licensing exam.*

NUTRITION

Diabetes Counselors & Diabetes Educators are most often registered nurses or registered dietitians with bachelor's degrees who have additionally completed a certification course in diabetes counseling. They educate diabetics on proper nutrition and medication management.

Dietitians promote and maintain health, prevent or treat illness, and aid rehabilitation through nutrition, education, and diet. Certified dietitians (also called certified nutritionists) may manage a food service, plan menus for people with health problems, and give instruction on proper diet. *To become a certified dietitian, candidates must complete an associate's degree program in dietetics/nutrition and have eight years of professional experience, or hold a bachelor's degree and have six months of relevant experience; either of these educational tracks qualifies candidates to sit for a state- approved licensure exam.*



Additional Healthcare Occupations

In addition to the High-Demand jobs, a career in healthcare offers many other opportunities.



NUTRITION CONTINUED

Dietetic Technicians & Dietetic Assistants assist dietitians in food administration and nutrition care services. *Dietetic technicians complete an associate's degree while dietetic assistants usually complete a one-year program. These programs generally are given in vocational schools and community colleges.*

RADIOLOGY

Nuclear Medicine Technologists, under a physician's supervision, use a scanner to create images of a patient's body. They prepare and administer radioactive drugs to patients undergoing the scan. *Generally, training programs are two years long and are offered by community colleges, universities, hospitals, or the military. A certificate from an approved Nuclear Medicine Program, or certification by the Nuclear Medicine Technologist Certification Board or the American Registry for Radiologic Technologists is required.*

Radiation Therapy Technologists apply radiation to the human body under the supervision of a radiologist to treat disease, often cancer. *A one- or two-year program in radiation therapy technology, which may be given by a hospital or community college, is usually required. Several bachelor's degree programs are also available.*

Ultrasound Technologists use special imaging equipment that directs sound waves into a patient's body (commonly known as ultrasounds, sonograms, or echocardiograms) that assess and diagnose various medical conditions. *Minimum education requirements are the completion of a two-year program with certificate and passage of a diagnostic medical sonography exam.*

THERAPY SERVICES

Audiologists are specialists in communication disorders. Hearing and balance disorders are assessed and treated by an audiologist. Audiologists identify the type of hearing loss and select, fit, and dispense amplification systems such as hearing aids. *A doctoral degree, 36 weeks of supervised experience and a passing grade on a national exam are required for licensure.*

Speech-Language Pathologists are specialists in communication disorders. Speech-language pathologists assess and treat speech and language development disorders and swallowing difficulties. *A master's degree and licensure by New York State are required.*



Additional Healthcare Occupations

In addition to the High-Demand jobs, a career in healthcare offers many other opportunities.



THERAPY SERVICES CONTINUED

Occupational Therapists & Occupational Therapy Assistants are licensed healthcare professionals who are trained to treat people of all ages who must learn or regain the skills needed to live independently. Occupational therapists can work in a variety of treatment settings including hospitals, nursing homes, schools, private practice, or home care. Within hospitals, occupational therapists may work in rehabilitative units, acute care units or outpatient departments. *Occupational therapists must complete a bachelor's degree in occupational therapy and have six months of supervised experience, then pass a state-approved certification exam to obtain licensure. Occupational therapy assistants carry out treatment plans under the direction of a licensed occupational therapist. They must complete an associate's degree program, which typically includes at least three months of supervised experience, and pass a state approved certification exam. Both occupational therapists and occupational therapy assistants are required to complete 36 hours of continuing education every three years.*

Physical Therapists & Physical Therapy Assistants work with people who have been physically disabled by illness, accident, or congenital anomaly. They treat a wide variety of conditions, including musculoskeletal and orthopedic conditions, neurological conditions, balance and coordination disorders, gait disorders, and sports and athletic injuries. Upon a physician's referral, therapists evaluate the extent of disability and plan a treatment program. Physical therapy assistants perform routine treatment procedures as directed by the therapist, assist with more complex procedures, and may perform some administrative tasks. They work under the direction of a physical therapist. *Physical therapists complete a master's degree or an entry level doctorate of physical therapy degree (DPT) and pass the National Physical Therapy Examination to obtain licensure. Physical therapy assistants complete an associate's degree.*

Recreational Therapists plan, direct, or coordinate medically-approved recreation programs for patients in hospitals, nursing homes, or other institutions. Activities include sports, trips, dramatics, social activities, and crafts. May assess a patient condition and recommend appropriate recreational activity. *Most entry-level recreational therapists need a bachelor's degree in therapeutic recreation, or in recreation with a concentration in therapeutic recreation.*

Respiratory Therapy Technicians, under the supervision of a respiratory therapist, perform tasks and responsibilities within the framework of the practice of respiratory therapy. Tasks include the performance of cardiopulmonary evaluation, respiratory therapy, treatment techniques, and education of the patient, family, and public. *Respiratory therapy technicians must be licensed by the State of New York.*

WCA Member Education & Training Provider List



Adelphi University | adelphi.edu

Adelphi University offers 120+ exceptional undergraduate and graduate programs through eight schools and colleges. The main campus in Garden City and dynamic learning hubs in Manhattan, the Hudson Valley, Suffolk County, and online serve a diverse population of nearly 8,000 students from 44 states and 64 countries.

Locations:

- Garden City
- Manhattan Center
- Hudson Valley Center Poughkeepsie
- Hudson Valley Center Middletown
- Hauppauge Center



College of Westchester | cw.edu

The College of Westchester (CW) offers programs at the certificate, associate degree, and baccalaureate levels in accounting, business, digital media marketing, computer network administration, information technology, and healthcare, including both clinical and administrative functions.

Location: White Plains



Fordham University | fordham.edu

Fordham University, the Jesuit University of New York, is committed to the discovery of Wisdom and the transmission of Learning, through research and through undergraduate, graduate and professional education of the highest quality.

Locations:

- Bronx
- Lincoln Center
- Westchester



Iona University | iona.edu

With nearly 50 undergraduate programs and more than 40 graduate programs, Iona offers rigorous, quality academics across a wide range of disciplines. Students receive exceptional education in their field of study. All programs emphasize skills needed in the real world: critical thinking, effective communication, adaptability, and creative problem-solving.

Locations:

- Bronxville
- New Rochelle



WCA Member Education & Training Provider List Continued



Long Island University Hudson Valley | liu.edu

Long Island University, founded in 1926, continues to redefine higher education, providing high quality academic instruction by world-class faculty. Recognized by Forbes for its emphasis on experiential learning and by the Brookings Institution for its “value added” to student outcomes, LIU offers over 220 degree programs, with a network of over 285,000 alumni that includes industry leaders and entrepreneurs across the globe.

Location: Purchase



Manhattan University | manhattan.edu

Manhattan University is ranked as one of the top schools in the nation for having graduates that get jobs and earn high salaries. While securing employment is important, career preparation at Manhattan University is about more than just finding a job. The Office of Career Pathways helps to guide students towards a meaningful and purpose-driven career.

Location: Bronx



Manhattanville University | mville.edu

At Manhattanville University, students find a welcoming atmosphere and a commitment to inclusive excellence reflected in our highly diverse community of students, faculty, and staff. Students receive a top tier education that prepares them to thrive in the real world and gain practical skills needed to be career ready.

Location: Purchase



Mercy University | mercy.edu

Mercy University is committed to providing motivated students the opportunity to transform their lives through higher education by offering liberal arts and professional programs in personalized and high-quality learning environments, thus preparing students to embark on rewarding careers.

Locations:

- Manhattan
- Bronx
- Dobbs Ferry



WCA Member Education & Training Provider List Continued



Monroe University | monroeu.edu

Monroe educates 8,000 students each year, offering certificate, associate, bachelor's, and master's degree programs in allied health professions, business and accounting, criminal and social justice, education, hospitality management, IT, and nursing from New York campuses in the Bronx and New Rochelle, as well as in the Caribbean nation of St. Lucia.



Undergraduate



Graduate



Certificate

Locations:

- Bronx
- New Rochelle
- St. Lucia

New York Medical College | nymc.edu

New York Medical College (NYMC) is located on a 565-acre suburban campus shared with Westchester Medical Center, 15 miles outside of the New York City limits. The School of Medicine, Graduate School of Biomedical Sciences, and School of Health Sciences and Practice, the Touro College of Dental Medicine at NYMC, and the Touro College School of Health Sciences' nursing program at NYMC – all on the Valhalla campus in Westchester County, New York, provides a large catchment area that enables our students to treat and work with culturally and economically diverse populations, and pursue a wide range of career, residency and internship opportunities.



Location: Valhalla

Pace University | pace.edu

Pace has grown to three campuses in New York City and Westchester County and enrolls more than 13,000 students in bachelor's, master's, and doctoral programs in more than 150 majors and programs. Its six schools and colleges offer a variety of courses in business, healthcare, computer science, humanities, education, science, law, the arts, and more.



Locations:

- New York City
- Pleasantville
- White Plains

Putnam-Northern Westchester BOCES | pnwboces.org

PNW BOCES offers a wide range of licensing and certification programs that lead to entry-level employment in fields such as healthcare, computer technology, cosmetology, heating, and construction trade programs. Students receive support services including career counseling, job development, and job placement.



Location: Yorktown Heights

WCA Member Education & Training Provider List Continued



Rockland BOCES | rocklandboces.org

Rockland Adult and Community Education (RACE) provides customized, results-oriented training. Adult learners currently participate in over 30 career and technical education programs that integrate academic and technical training with employment readiness training to prepare them for employment.

Location: West Nyack



Rockland Community College | sunyrockland.edu

Rockland Community College (RCC), a State University of New York, offers a safe, supportive learning environment for thousands of students from diverse backgrounds. The affordable tuition and commitment to career readiness makes RCC the “first choice” for students and parents.

Location: Suffern



Undergraduate



Certificate

Sarah Lawrence College | sarahlawrence.edu

Sarah Lawrence is a prestigious, residential, coeducational liberal arts college. Founded in 1926 and consistently ranked among the leading liberal arts colleges in the country, Sarah Lawrence is known for its pioneering approach to education, rich history of impassioned intellectual and civic engagement, successful alumni, as well as their world-renowned Graduate Program in Human Genetics. In close proximity to the unparalleled offerings of New York City, our historic campus is home to an inclusive, intellectually curious, diverse community.

Location: Bronxville



St. Thomas Aquinas College | stac.edu

St. Thomas Aquinas College dares you to imagine all that you can accomplish—in your career and beyond. Choose from over 100 programs through St. Thomas Aquinas College’s four schools — the School of Arts & Social Sciences, the School of Business, the School of Education, the School of STEM — each providing individualized attention in a caring environment. Expert faculty will guide you to reach for more, to achieve more, and imagine the difference you can make in the world.

Location: Sparkill



WCA Member Education & Training Provider List Continued



Southern Westchester BOCES | adulted.swboces.org

The Center for Adult & Community Services at Southern Westchester BOCES provides an array of Workforce Development Training programs that include healthcare, technology, and the trades. The main campus is in Valhalla, with other locations in Southern Westchester.

Locations:

- Valhalla
- Rye Lake Campus



SUNY New Paltz | newpaltz.edu

SUNY New Paltz is a public university, set in a vibrant upstate New York village, committed to making high-quality education accessible to all. We do that by helping more than 7,000 undergraduate and graduate students across 150+ programs successfully earn degrees and achieve their goals post-graduation, and by building partnerships that spark real change and growth in our communities.

Location: New Paltz



Undergraduate



Micro-credentials

SUNY Purchase | purchase.edu

We're a distinctive member of the SUNY family. We're the dreamers, the DIYers, the future of arts and culture, of the humanities and the sciences. We're passionate about everything—from rigorous coursework to current events to the music lineup at Culture Shock. We live on a collaborative and sustainable campus, and we work to create the kind of society we want to see in the world. We respect others, ourselves, and our surroundings as we grow into the people who will make real change someday.

Location: Purchase



SUNY Westchester Community College | sunywcc.edu

SUNY Westchester Community College offers more than 65 associate and certificate programs. The college also offers workforce training leading to industry-recognized credentials and licensures. The college is located in Valhalla, with extension centers in Mount Vernon, Ossining, Peekskill, and a newly expanded center in Yonkers.

Locations:

- Mount Vernon
- Ossining
- Peekskill
- Valhalla
- Yonkers



WCA Member Education & Training Provider List Continued



SUNY Westchester EOC | sunywcc.edu/locations/yonkers/eoc/

SUNY Westchester Educational Opportunity Center, located in Yonkers, NY, is part of a statewide system of educational enterprises. We are funded by the State University of New York, University Center for Academic and Workforce Development, and administered by Westchester Community College. SUNY Westchester EOC provides access to quality education and serves our students and the community with passion, commitment and pride. We strive to be the best adult education institution in Westchester County and the center of influence for training and career development.

Location: Yonkers



Westchester School for Medical and Dental Assistants | wsmda.edu

The Westchester School for Dental Assistants prepares you for a real career in healthcare that is full of longevity. A post-secondary educational institution focused on allied health studies. Whether you're looking for dental assistant training or interested in working toward your medical assistant certification, our school offers hands-on learning opportunities with experienced staff members that will equip you with a variety of practical and applicable skills you will be able to put toward an accomplished and satisfying career.

Location: Ardsley



WCA Member Healthcare Employers List



Andrus | andrus1928.org

Andrus is a private, behavioral health nonprofit meeting the needs of children, adults, and families across NY State, aiming to achieve total wellness by offering effective, coordinated care regardless of the ability to pay. Andrus has health centers in downtown Yonkers and Peekskill, and provides clinical services at 35 public schools in Westchester. Our 110-acre campus and Orchard School in Yonkers/Hastings serves day and residential students in grades K-9. Our work is informed by the Sanctuary organizational model that is based on a culture of hope and wellness.



Bethel | bethelwell.org

For more than 100 years, Bethel has been helping older adults live life to the fullest, caring for them with compassion and understanding. Today, Bethel offers a full Continuum of Care from its campuses in Ossining and Croton-on-Hudson in scenic Westchester County, New York. With a dedicated staff of 500, Bethel provides housing and health care for seniors in the immediate and outlying communities.



Blythedale Children's Hospital | www.blythedale.org

Blythedale is New York State's only independent, specialty children's hospital. Our caring and highly specialized staff is dedicated to improving the health and quality of life of children with complex medical illnesses and conditions. Our Board Certified physicians, experienced nurses and supporting clinicians work with families to provide individualized, intensive and innovative medical and therapeutic care. Together with specialized school curricula and family support services, we help children achieve their rehabilitative goals and return to their homes and communities.



Burke Rehabilitation | burke.org

Burke Rehabilitation located in White Plains, NY is a nationally recognized and accredited not-for-profit healthcare organization that provides leading physical rehabilitation treatment, graduate medical education and research. Burke Rehabilitation's full spectrum of rehabilitation services includes inpatient and outpatient services that help improve the quality of life for people following an injury or surgery or managing symptoms from chronic conditions.



East River Medical Imaging | eastriverimaging.com/locations/1133-westchester-avenue/

Located in White Plains in Westchester County our new Westchester office provides MRI exams on new widebore 1.5T and 3T machines, ultrasound, PET/CT and X-ray all in a new state of the art facility. The office is conveniently located near HSS and Memorial Sloan Kettering's Westchester campuses.



WCA Member Healthcare Employers List



Empress EMS | empressems.com

Since its inception in 1985, Empress has made a firm commitment to the development of Emergency Medical Services and quality after care transportation in Westchester, Rockland, Ulster, Dutchess, Putnam, Sullivan, Orange County, and the Bronx. Empress EMS is the region's premier provider of comprehensive pre-hospital care. They are committed to being at the forefront of the industry through education, quality improvement and the utilization of state-of-the-art equipment.



ENT & Allergy Associates | entandallergy.com

ENT and Allergy Associates LLP (ENTA) has more than 300 clinicians practicing in over 55 office locations in Westchester, Putnam, Orange, Dutchess, Rockland, Nassau and Suffolk counties, as well as New York City and northern/central New Jersey. Each ENTA clinical location provides access to a full complement of services, including General Adult and Pediatric ENT and Allergy, Voice and Swallowing, Advanced Sinus and Skull Base Surgery, Facial Plastics and Reconstructive Surgery, Disorders of the Inner Ear and Dizziness, Asthma, Clinical Immunology, Diagnostic Audiology, Hearing Aid dispensing, Sleep and CT Services.



Hospital for Special Surgery | hss.edu

HSS is the world's leading academic medical center focused on musculoskeletal health. Founded in 1863, Hospital for Special Surgery is the oldest orthopedic hospital in the United States. More than 32,000 surgical procedures are performed annually. HSS performs more hip surgeries and more knee replacements than any other hospital in the US. The HSS Research Institute comprises 20 laboratories and 300 staff members focused on leading the advancement of musculoskeletal health through prevention of degeneration, tissue repair and tissue regeneration.



Memorial Sloan Kettering Cancer Center | mskcc.org

The people of Memorial Sloan Kettering Cancer Center (MSK) are united by a singular mission: ending cancer for life. Informed by basic research done at our Sloan Kettering Institute, scientists across MSK collaborate to conduct innovative translational and clinical research that is driving a revolution in our understanding of cancer as a disease and improving the ability to prevent, diagnose, and treat it. MSK is dedicated to training the next generation of scientists and clinicians, who go on to pursue our mission at MSK and around the globe.



Montefiore Medical Center | montefiore.org

As the academic medical center and University Hospital for Albert Einstein College of Medicine, Montefiore Medical Center is nationally recognized for clinical excellence—breaking new ground in research, training the next generation of healthcare leaders, and delivering science-driven, patient-centered care. For over 100 years, Montefiore has been innovating new treatments, new procedures and new approaches to patient care, producing stellar outcomes and raising the bar for medical centers around the world. The hospital's main campus is in the Bronx with other facilities throughout the Hudson Valley.



WCA Member Healthcare Employers List



New York Blood Center | nybc.org

Challenged with a vision to provide a safe and reliable community blood supply, the New York Blood Center's founders sought the cooperation and partnership of community and corporate leaders, employees, blood donors, volunteers, and contributors. Internationally recognized for its high humanitarian impact, NYBC delivers lifesaving blood products, specialty pharmaceuticals, and high-quality clinical, technical, testing, and consultative services to healthcare providers and patients. NYBC is transforming the 187,000 square foot former Avon facility in Rye to their new state-of-the-art consolidated campus, housing close to 1,000 employees.



New York Brain and Spine | nybrainspine.org

New York Brain & Spine Surgery was founded to offer high quality care to patients suffering from any brain or spine ailment and require surgery. It offers various locations in Westchester, Long Island and Connecticut.



NewYork-Presbyterian Hudson Valley Hospital | nyp.org/hudsonvalley

Located in Cortlandt, NY, NewYork-Presbyterian Hudson Valley Hospital, a member of the NewYork-Presbyterian Regional Hospital Network, has been providing quality health care to residents of Westchester, Putnam, and Dutchess counties for more than 125 years. Today, the 128-bed hospital provides a wide range of ambulatory care and inpatient services in more than 60 specialties and continues to expand programs and resources in collaboration with NewYork-Presbyterian and ColumbiaDoctors, the faculty practice of Columbia University Medical Center.



NewYork-Presbyterian Westchester Hospital | nyp.org/westchester

Located in Bronxville, NY, NewYork-Presbyterian Westchester (formerly Lawrence Hospital) has a long history of providing outstanding health care to the residents of Southern Westchester County and its surrounding communities. A member of the NewYork-Presbyterian Regional Hospital Network, NewYork-Presbyterian Westchester is a 291-bed acute care hospital providing emergency care to approximately 45,000 individuals annually. The Hospital's experienced and skilled team of physicians from ColumbiaDoctors and NewYork-Presbyterian Medical Group/Westchester offer advanced diagnostic and treatment expertise in cardiology, cancer, orthopedics, obstetrics, and many other specialties.



NewYork-Presbyterian Westchester Behavioral Health Center | nyp.org/locations/westchester-behavioral-health-center

NewYork-Presbyterian Westchester Behavioral Health Center is a Planetree Designated Patient-Centered Hospital. Located about 25 miles north of midtown Manhattan, NewYork-Presbyterian/Westchester has 270 inpatient beds, and extensive outpatient, partial hospital, and day treatment programs. Leading psychiatrists and mental health professionals in the field provide a full continuum of psychiatric care for children, adolescents, adults, and the elderly.



WCA Member Healthcare Employers List



Northern Westchester Hospital- Northwell | nwh.northwell.edu

Northern Westchester Hospital, part of Northwell Health, provides quality, patient-centered care through a unique combination of medical expertise, leading-edge technology and a commitment to humanity. Located in Mount Kisco, NY and staffed with more than 650 physicians, Northern Westchester Hospital has established extensive internal quality measurements that surpass the standards defined by the Centers for Medicare & Medicaid Services (CMS) and the Hospital Quality Alliance (HQA) National Hospital Quality Measures. Its high-quality standards help ensure that the treatment you receive is among the best in the nation.



Open Door Family Medical Center | opendoormedical.org

Open Door is the region's expert in all aspects of health, with a broad focus on building healthier communities. From prevention and wellness programs to the treatment of diseases, Open Door sees its primary mission as keeping the people of Westchester, Dutchess, Putnam, and Ulster Counties healthy and strong, regardless of their ability to pay.



Phelps Hospital- Northwell | phelps.northwell.edu

Located in Sleepy Hollow, NY, Phelps Hospital, part of Northwell Health, is a nonprofit, acute care community hospital that has consistently provided Westchester, Rockland and Putnam counties with the highest quality care. Whether inpatient or ambulatory, Phelps Hospital's services combine extensive expertise and advanced medical techniques. They provide quality, comprehensive care in a safe, modern environment where advanced medical techniques and effective management are combined to provide an indispensable community health resource.



Richmond Community Services | richmondcommserv.org

Richmond Community Services, in partnership with all members of the community, supports children and adults with developmental disabilities and their families, to achieve the highest quality of life through individualized services, life-enhancing strategies, education, and advocacy, with particular expertise in meeting the needs of those with complex health issues.



St. John's Riverside Hospital | riversidehealth.org

St. John's Riverside Hospital is a leader in providing the highest quality, compassionate health care utilizing the latest, state-of-the-art medical technology. Serving the Westchester area from Yonkers to the river town communities of Hastings-on-Hudson, Ardsley, Dobbs Ferry and Irvington, St. John's Riverside has been and continues to be a unique and comprehensive network of medical professionals dedicated to a tradition of service that spans generations.



WCA Member Healthcare Employers List



Saint Joseph's Health | stjosephshealth.org

Since 1888, Saint Joseph's Medical Center has been meeting the health care needs of Yonkers and surrounding communities. Saint Joseph's looks forward to continuing to meet the medical and behavioral health needs of all those in need and continue to combat the social determinants of health. As a division of Saint Joseph's Medical Center, St. Vincent's Hospital Westchester offers inpatient and outpatient mental health and addiction treatment services at its campus in Harrison and at off-site locations in White Plains, Tuckahoe and Port Chester.



Summit Health (formerly Westmed) | summithealth.com

Committed to serving all patients, Summit Health consistently innovates value-based care, bringing integrated applications, population insights and staffing expertise to its owned and affiliate practices, ensuring high-quality care, better patient outcomes and a reduction in the total cost of care. Through Village Medical, Summit Health, CityMD and other practices, VillageMD serves millions of patients throughout their lives, wherever and whenever they need care. Its dedicated workforce of more than 20,000 operates from 680 practice locations in 26 markets.



Sun River Health | sunriver.org

At Sun River Health, we believe that excellent health care should not be a privilege for a few, but a right for all. As of today, more than 250,000 patients count on Sun River Health to get the care they need and the respect they deserve. They can access 400+ providers in 48 health centers across the Hudson Valley, New York City, and Long Island.



The Bristal Assisted Living | thebristal.com

The Bristal is a trusted provider of senior living services within the Tri-State region. Our focus is helping every resident celebrate and share the experiences they've gathered over a lifetime. We offer luxurious senior living accommodations in privately owned communities on Long Island, in Manhattan, NY, in Westchester County, NY, and in New Jersey. Known for our exceptional management and top-quality care teams, residents can choose from our luxury senior apartments for independent living, assisted living, and accommodations for memory care.



The Osborn | theosborn.org

The Osborn is a not-for-profit continuing care retirement community for seniors who want to pursue the next chapter of life on their own terms. Our community has abundant resources to keep you fit, stimulate your intellect and expand your social network. We offer a full continuum of care including independent and assisted living, memory care, rehabilitation and home care.



WCA Member Healthcare Employers List



United Hebrew of New Rochelle | unitedhebrewgeriatric.org

We offer long-term skilled nursing; Burke Rehabilitation at United Hebrew; award-winning assisted living at Willow Towers; expert memory care for those with Alzheimer's and related dementias; independent senior housing; and home health care. United Hebrew has become a model for care throughout the metropolitan area because of our ability to support a wide range of seniors, from those who are living independently to those with advanced healthcare needs—and everyone in between. Our expert and compassionate caregivers meet the daily health and medical needs of over 1,000 residents across our continuing care community.



Westchester Community Health Center westchestercommunityhealthcenter.org

Westchester Community Health Center (WCHC) sees over 41,000 unduplicated patients and receives nearly 130,000 patient visits annually. Designated a Federally Qualified Health Center (FQHC), WCHC serves adults and children living in low-income neighborhoods across Westchester County and northern parts of the Bronx. Our mission is to serve patients regardless of their ability to pay, or their immigration status. Most of our patients are Medicaid-eligible or are working poor and medically underserved. For many of them, WCHC is their medical home and is the only place they can reliably turn, to have their health care needs met.



White Plains Hospital | wphospital.org

White Plains Hospital is a proud member of the Montefiore Health System. The Hospital is a 292-bed not-for-profit health care organization with the primary mission of providing exceptional acute and preventive medical care to all people who live in, work in, or visit Westchester County and its surrounding areas. White Plains Hospital has outpatient medical facilities across Westchester, including multispecialty practices in Armonk, New Rochelle, Somers and Yorktown Heights, and Scarsdale Medical Group locations in Harrison and Scarsdale.



WMCHHealth | wmchealth.org

The Westchester Medical Center Health Network (WMCHHealth) is a 1,700-bed healthcare system headquartered in Valhalla, New York, with nine hospitals on seven campuses across the Hudson Valley. WMCHHealth employs over 13,000 with nearly 3,000 attending physicians. The network includes Level I adult and pediatric trauma centers; a Level II trauma center; a dedicated burn center; the region's only advanced care children's hospital, an academic medical center; a new, ambulatory care facility; several community hospitals; dozens of specialized centers; skilled nursing and assisted-living facilities; homecare services and one of the largest mental health systems in New York State, along with a growing telemedicine program.





OUR NEWEST MEDICAL BUILDING

One Executive Boulevard

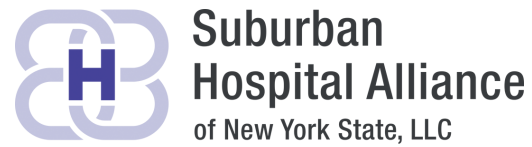
Yonkers, NY

One Executive offers a prime opportunity for businesses to establish a presence on the prestigious North Yonkers Medical Mile. Now under the visionary leadership of Simone Development Companies, this 133,768 SF Class A office building is being transformed into a state-of-the-art medical facility, providing cutting-edge spaces designed to advance healthcare innovation and support leading medical practices.

For leasing, please contact: Josh Gopan at jgopan@simdev.com • (718) 215-3000 x113
or Jeremy Schwartz at jschwartz@simdev.com • (718) 215-3000 x296

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